

Schedule of Grades

Scale Number: 1 - €46,238.00

Principal Permanent Secretary
 Secretary to Cabinet
 Officer in Grade 1
 Permanent Secretary (Budget and Finance)

Scale Number: 2 - €42,827.00

Permanent Secretary
 Commissioner of Police
 Officer in Grade 2

Scale Number: 3 - €39,414.00

Ambassador
 Chief Information Officer
 Deputy Commissioner of Police
 Director General
 Executive Secretary, Public Service Commission
 Secretary to the Presidency
 Officer in Grade 3

Scale Number: 4 - €36,014.00

Advanced Pharmacy Practitioner
 Assistant Commissioner of Police
 Chief Electoral Commissioner
 Chief Notary to Government
 Consultant
 Director
 Managing Psychologist
 Officer in Grade 4
 Principal General Practitioner
 Senior Counsellor

Scale Number: 5 - €28,326 x €640.67 - €32,170.00

Advanced Allied Health Practitioner
 Advanced Practice Nurse
 Assistant Director
 Assistant Registrar

Chief Agricultural Officer
 Chief Architect and Civil Engineer
 Chief Economics Officer
 Chief Engineer
 Chief Environment Officer
 Chief Inspector of Customs
 Chief Midwifery Manager
 Chief Nursing Manager
 Chief Operations Officer
 Chief Quantity Surveyor
 Chief Scientific Officer
 Chief Statistician
 Correctional Manager
 Deputy Director, Department of Civil Protection
 Deputy Director, Institute of Tourism Studies
 Education Officer
 First Counsellor
 Head of School
 IAID Senior Audit Manager
 IAID Senior Manager (Compliance & Risk)
 ICT Officer
 Notary to Government (Gozo)
 Officer in Grade 5
 Principal Information Officer
 Principal Legal Officer
 Principal Notary
 Principal Psychologist
 Principal Veterinary Officer
 Professional Practice Pharmacist
 Resident Dental Surgeon
 Resident Specialist
 Senior Accounting Manager
 Senior Audit Manager
 Senior Clerk Assistant
 Senior Counsel
 Senior General Practitioner
 Senior Manager
 Senior Medical Physicist
 Senior Principal Pharmacist
 Senior Registrar (Dentistry)
 Specialist Pharmacist
 Superintendent of Police

Schedule of Grades (continued)

Scale Number: 6 - €26,543 x €596.33 - €30,121.00

Accounting Manager
 Assistant Head of School
 Audit Manager
 Clerk Assistant
 Counsel
 General Practitioner
 Head of Building and Restoration
 Head of Department
 Higher Dental Specialist Trainee
 Higher Dental Trainee
 Higher Specialist Trainee
 IAID Audit Manager
 IAID Manager (Compliance & Risk)
 Learning Support Coordinator
 Manager, Medical Laboratory Technology Services
 Manager, Office of Co-operatives
 Officer in Grade 6
 Principal Economics Officer
 Principal Environment Inspector
 Principal Environment Officer
 Principal Health Promotion Officer
 Principal Inspector (Health and Safety)
 Principal Pharmacist
 Principal Probation Officer
 Principal Public Cleansing Officer
 Principal Scientific Officer
 Principal Social Worker
 Principal Statistician
 Principal Trading Standards Officer
 Senior Allied Health Practitioner
 Senior Architect and Civil Engineer
 Senior Dental Officer
 Senior Engineer
 Senior Environmental Health Practitioner
 Senior Inspector of Police
 Senior Legal Officer

Senior Midwifery Manager
 Senior Nursing Manager
 Senior Notary
 Senior Operations Officer
 Senior Practice Midwife
 Senior Practice Nurse
 Senior Psychologist
 Senior Quantity Surveyor
 Senior Staff Grade
 Senior Veterinary Officer

Scale Number: 7 - €24,894 x € 531.17 - €28,081.00

Allied Health Practitioner
 Assistant Correctional Manager
 Assistant Detention Manager
 Basic Dental Specialist Trainee II
 Basic Dental Trainee II
 Basic Specialist Trainee 2
 Charge Midwife
 Charge Nurse
 Chief Assistance and Rescue Officer
 Chief Printer
 College Head of Department
 Counsellor
 Curator
 ECG Manager
 Environmental Health Practitioner
 General Practitioner Trainee 2
 Head, Audiovisual Productions and Archives
 Head, Care Centre
 Head of Department
 IAID Executive (Compliance & Risk)
 IAID Senior Auditor
 Officer in Grade 7
 Operations Manager
 Manager II
 Manager (Customer Care)

Schedule of Grades (continued)

Medical Physicist
 Practice Midwife
 Practice Nurse
 Principal Agricultural Officer
 Principal, Agricultural College
 Principal Education Support Practitioner
 Principal Legal Procurator
 Principal Veterinary Support Officer
 Psychologist
 School Counsellor
 Senior Accountant
 Senior Auditor
 Senior Information Officer
 Senior Inspector of Customs
 Senior Pharmacist
 Senior Principal
 Senior Programme Officer
 Senior Systems Analyst/Senior Systems Administrator
 Staff Grade
 Subject Co-Ordinator
 Superintendent of Fortifications

Scale Number: 8 - €23,358 x €486.83 - €26,279.00

Accountant II
 Architect and Civil Engineer
 Auditor
 Basic Dental Trainee I
 Basic Dental Specialist Trainee I
 Basic Specialist Trainee I
 Deputy Charge Midwife
 Deputy Charge Nurse
 Engineer
 First Class Sergeant Major
 General Practitioner Trainee
 Inspector of Police
 Judicial Assistant
 Junior Dental Officer
 Junior Staff Grade
 Legal Officer
 Officer in Grade 8
 Medical Physics Trainee
 Principal ECG Technician
 Psychology Practitioner

Senior Agricultural Officer
 Senior Assistant Librarian
 Senior Co-Operatives Officer
 Senior Allied Health Professional
 Senior ECG Technician
 Senior Economics Officer
 Senior Education Support Practitioner
 Senior Environmental Health Officer
 Senior Environment Inspector
 Senior Environment Officer
 Senior Health Promotion Officer
 Senior Inspector (Health and Safety)
 Senior Legal Procurator
 Senior Midwife
 Senior Probation Officer
 Senior Scientific Officer
 Senior Social Worker
 Senior Staff Nurse
 Senior Statistician
 Senior Statistics and Research Officer
 Senior Trading Standards Officer
 Systems Analyst/System Administrator
 Veterinary Officer

Scale Number: 9 - €21,933 x €447.33 - €24,617.00

Assistant Chief Printer
 Correctional Supervisor
 Detention Shift Duty Manager
 Disablement Resettlement Officer
 First Secretary
 Foundation Doctor
 General Professional Trainee
 IAID Audit Associate
 ICT & Business Analyst
 Inspector of Customs
 Instructor
 Junior Architect and Civil Engineer
 Junior Engineer
 Junior Legal Officer
 Junior Veterinary Officer
 Legal Procurator
 Manager, Security Services
 Notary

Schedule of Grades (continued)

Officer in Grade 9
 Operations Officer
 Pharmacist
 Photographer in Charge
 Principal Agricultural Foreman
 Principal Pharmacy Technician
 Principal Technical Officer
 Programme Officer
 Public Cleansing Officer
 Quantity Surveyor
 Second Class Sergeant Major
 Senior Consul
 Senior Legal Procurator
 Senior Veterinary Support Officer
 Sports Officer 1
 Station Officer
 Teacher

Scale Number: 10 - €20,603 x €407.67 - €23,049.00

Accountant I
 Advocate for Legal Aid
 Agricultural Officer (with Degree)
 Allied Health Professional (with Degree)
 Assistant Curator
 Assistant Head, Care Centre
 Assistant Librarian
 Audit Support Officer
 Chief Marshal
 Committee Clerk
 Co-operatives Officer
 ECG Technician (Degree)
 Economics Officer
 Education Support Practitioner
 Environmental Health Officer (with Degree)
 Environment Officer
 Health Promotion Officer
 Graduate Architect and Civil Engineer
 Graduate Engineer
 Information Officer
 Learning Support Educator III

Kindergarten Educator III
 Manager I
 Midwife (with Degree)
 Officer in charge Communications Centre
 Officer in Grade 10
 Principal
 Principal Fisheries Officer
 Probation Officer
 Psychology Assistant
 Scientific Officer
 Second Secretary
 Senior Allied Assistant
 Senior Decontamination & Steralization Technician
 Senior Customer Care Officer
 Senior Directorate Support Officer
 Senior Phlebotomist/Senior Phlebotomy Technician
 Social Worker
 Staff Nurse (with Degree)
 Statistician
 Statistics and Research Officer
 Trading Standards Officer

Scale Number: 11 - €19,350 x €375.17 - €21,601.00

Accounting Support Officer (IAID)
 Assistant Cultural Organiser
 Assistant Manager
 Assistant Principal
 Court Recorder in Charge
 Duty Management Officer
 ICT Support Officer
 Inspector (Printing Press)
 Leading Assistance and Rescue Officer
 Officer in charge Detention Shifts
 Officer in Grade 11
 Police Sergeant
 Principal Security Officer
 Senior Agricultural Foreman
 Senior Correctional Officer
 Senior Fisheries Officer
 Senior Foreman

Schedule of Grades (continued)

Senior Marshal
 Senior Police Constable
 Senior Public Cleansing Foreman
 Senior Pharmacy Technician
 Senior Technical Officer

Scale Number: 12 - €18,142 x €354.00 - €20,266.00

Accounting Technician (IAID)
 Agricultural Foreman
 Agricultural Officer (with Diploma)
 Allied Health Professional (with Diploma)
 Assistant Statistician
 Chief Weigher
 Consul
 Customer Care Officer
 Customs Officer
 Directorate Support Officer
 ECG Technician (Diploma)
 Environmental Health Officer (with Diploma)
 Environment Inspector
 Foreman
 Inspector (Health and Safety)
 Kindergarten Educator II
 Learning Support Educator II
 Library Officer
 Midwife (with Diploma)
 Museums Officer
 Officer in Grade 12
 Public Cleansing Foreman
 Quantity Surveyor's Assistant
 Senior Care Worker
 Senior Health Carer
 Senior Photographer
 Senior Printer
 Senior Restorer
 Staff Nurse (with Diploma)
 Technical Officer
 Veterinary Support Officer

Scale Number: 13 - €16,985 x €335.50 - €18,998.00

Allied Assistant
 Assistant Agricultural Foreman
 Assistant Foreman
 Assistant Technical Officer
 Communications Officer
 Dental Surgery Assistant
 Enrolled Nurse
 ICT Support Assistant
 Instructor of Braille
 Learning Support Assistant
 Marshal
 Meteorological Assistant
 Officer in Grade 13
 Officer i/c Minor Staff
 Pharmacy Technician
 Security Officer
 Senior Accounting Technician
 Senior Audit Technician
 Senior Weigher
 Social Support Worker

Scale Number: 14 - €15,870 x €316.83 - €17,771.00

Accounting Technician
 Assistance and Rescue Officer
 Assistant Veterinary Support Officer
 Audit Technician
 Correctional Officer
 Decontamination & Sterilization Technician
 Detention Service Officer
 Executive Officer
 Fisheries Officer
 Library Assistant
 Officer in Grade 14
 Phlebotomist/Phlebotomy Technician
 Photographer
 Police Constable

Schedule of Grades (continued)

Restorer
 Senior Clerk
 Senior Customs Assistant
 Senior Technician
 Senior Tradesman
 Trainee Assistant Statistician
 Trainee Probation Officer

Scale Number: 15 - €14,821 x €298.00 - €16,609.00

Emergency Ambulance Responder
 Customer Care Assistant
 Health Carer II
 Kindergarten Educator I
 Learning Support Educator I
 Nursing Aide
 Paramedic Aide
 Senior Court Recorder
 Senior Messenger
 Technician
 Usher

Scale Number: 16 - €13,913 x €263.00 - €15,491.00

Airport Office Despatcher
 Care Worker
 Chaplain
 Clerk
 Communicator
 Custodian and Guide
 Customs Assistant
 Guard
 Health Assistant
 Officer in Grade 16
 Printer
 Security Guard
 Supervisor
 Supervisor (Social Assistants)
 Tradesman

Warden (Environment)
 Weigher

Other Industrial Grades

Armourer
 Art/Graphic Technician
 Bookbinder
 Butcher
 Ceramist
 Construction Diver
 Cook
 Equipment Cover Manufacturer
 Farmer
 Gardener
 Hallmarker of Gold and Silver Articles
 Hospital Orderly
 Jeweller
 Marbler
 Meter Reader
 Postmortem and Mortuary Attendant
 Repairer of Records
 Timekeeper

Scale Number: 17 - €12,972 x €244.00 - €14,436.00

Assistant Care Worker
 Court Messenger
 Court Recorder
 Health Carer I
 Social Assistant II

Group IV

Ambulance Driver
 Barber/Hairdresser
 Heavy Plant Driver
 Laboratory Operator
 Seamstress
 Senior Operative

Schedule of Grades (continued)

Scale Number: 18 - €12,066 x €222.00 - €13,398.00

Assistant Clerk
 Messenger
 Ward Clerical Assistant

Group III

Boiler Attendant
 Customs Auxiliary
 Deliveryman
 Fuel Pump Attendant
 Grave Digger
 Motor Transport Driver
 Operational Support Worker
 Operative
 Porter
 Stamper

Scale Number: 19 - €11,205 x €209.00 - €12,459.00

Group II

General Hand
 Health Attendant (Public Cleansing)
 Hospital Auxiliary
 Warder

Scale Number: 20 - €10,372 x €198.00 - €11,560.00

Social Assistant

Group I

Cleaner
 Health Attendant (Public Convenience)
 Labourer
 Labourer (ex-Impressed Driver)
 Watchman

Salary scales 1 to 4 and 17 to 20 shown in this Appendix do not include the Cash Payment provided in the *Collective Agreement for Employees in the Public Service – 1st January 2017 – 31st December 2024*.

Source: Research and Personnel Systems Directorate within the People and Standards Division,
 Office of the Prime Minister

