

Schedule of Grades

Scale Number: 1 - €46,238.00

Principal Permanent Secretary
Secretary to Cabinet
Officer in Grade 1
Permanent Secretary (Budget and Finance)

Scale Number: 2 - €42,827.00

Permanent Secretary
Commissioner of Police
Officer in Grade 2

Scale Number: 3 - €39,414.00

Ambassador
Chief Information Officer
Deputy Commissioner of Police
Director General
Executive Secretary, Public Service Commission
Secretary to the Presidency
Officer in Grade 3

Scale Number: 4 - €36,014.00

Advanced Pharmacy Practitioner
Assistant Commissioner of Police
Chief Electoral Commissioner
Chief Notary to Government
Consultant
Director
Managing Psychologist
Officer in Grade 4
Principal General Practitioner
Senior Counsellor

Scale Number: 5 - €28,326 x €640.67 - €32,170.00

Advanced Allied Health Practitioner
Advanced Practice Nurse
Assistant Director
Assistant Registrar

Chief Agricultural Officer
Chief Architect and Civil Engineer
Chief Economics Officer
Chief Engineer
Chief Environment Officer
Chief Inspector of Customs
Chief Midwifery Manager
Chief Nursing Manager
Chief Operations Officer
Chief Quantity Surveyor
Chief Scientific Officer
Chief Statistician
Correctional Manager
Deputy Director, Department of Civil Protection
Deputy Director, Institute of Tourism Studies
Education Officer
First Counsellor
Head of School
IAID Senior Audit Manager
IAID Senior Manager (Compliance & Risk)
ICT Officer
Notary to Government (Gozo)
Officer in Grade 5
Principal Information Officer
Principal Legal Officer
Principal Notary
Principal Psychologist
Principal Veterinary Officer
Professional Practice Pharmacist
Resident Dental Surgeon
Resident Specialist
Senior Accounting Manager
Senior Audit Manager
Senior Clerk Assistant
Senior Counsel
Senior General Practitioner
Senior Manager
Senior Medical Physicist
Senior Principal Pharmacist
Senior Registrar (Dentistry)
Specialist Pharmacist
Superintendent of Police

Schedule of Grades (continued)

Scale Number: 6 - €26,543 x €596.33 - €30,121.00

Accounting Manager
 Assistant Head of School
 Audit Manager
 Clerk Assistant
 Counsel
 General Practitioner
 Head of Building and Restoration
 Head of Department
 Higher Dental Specialist Trainee
 Higher Dental Trainee
 Higher Specialist Trainee
 IAID Audit Manager
 IAID Manager (Compliance & Risk)
 Learning Support Coordinator
 Manager, Medical Laboratory Technology Services
 Manager, Office of Co-operatives
 Officer in Grade 6
 Principal Economics Officer
 Principal Environment Inspector
 Principal Environment Officer
 Principal Health Promotion Officer
 Principal Inspector (Health and Safety)
 Principal Pharmacist
 Principal Probation Officer
 Principal Public Cleansing Officer
 Principal Scientific Officer
 Principal Social Worker
 Principal Statistician
 Principal Trading Standards Officer
 Senior Allied Health Practitioner
 Senior Architect and Civil Engineer
 Senior Dental Officer
 Senior Engineer
 Senior Environmental Health Practitioner
 Senior Inspector of Police
 Senior Legal Officer

Senior Midwifery Manager
 Senior Nursing Manager
 Senior Notary
 Senior Operations Officer
 Senior Practice Midwife
 Senior Practice Nurse
 Senior Psychologist
 Senior Quantity Surveyor
 Senior Staff Grade
 Senior Veterinary Officer

Scale Number: 7 - €24,894 x € 531.17 - €28,081.00

Allied Health Practitioner
 Assistant Correctional Manager
 Assistant Detention Manager
 Basic Dental Specialist Trainee II
 Basic Dental Trainee II
 Basic Specialist Trainee 2
 Charge Midwife
 Charge Nurse
 Chief Assistance and Rescue Officer
 Chief Printer
 College Head of Department
 Counsellor
 Curator
 ECG Manager
 Environmental Health Practitioner
 General Practitioner Trainee 2
 Head, Audiovisual Productions and Archives
 Head, Care Centre
 Head of Department
 IAID Executive (Compliance & Risk)
 IAID Senior Auditor
 Officer in Grade 7
 Operations Manager
 Manager II
 Manager (Customer Care)

Schedule of Grades (continued)

Medical Physicist
 Practice Midwife
 Practice Nurse
 Principal Agricultural Officer
 Principal, Agricultural College
 Principal Education Support Practitioner
 Principal Legal Procurator
 Principal Veterinary Support Officer
 Psychologist
 School Counsellor
 Senior Accountant
 Senior Auditor
 Senior Information Officer
 Senior Inspector of Customs
 Senior Pharmacist
 Senior Principal
 Senior Programme Officer
 Senior Systems Analyst/Senior Systems Administrator
 Staff Grade
 Subject Co-Ordinator
 Superintendent of Fortifications

Scale Number: 8 - €23,358 x €486.83 - €26,279.00

Accountant II
 Architect and Civil Engineer
 Auditor
 Basic Dental Trainee I
 Basic Dental Specialist Trainee I
 Basic Specialist Trainee I
 Deputy Charge Midwife
 Deputy Charge Nurse
 Engineer
 First Class Sergeant Major
 General Practitioner Trainee
 Inspector of Police
 Judicial Assistant
 Junior Dental Officer
 Junior Staff Grade
 Legal Officer
 Officer in Grade 8
 Medical Physics Trainee
 Principal ECG Technician
 Psychology Practitioner

Senior Agricultural Officer
 Senior Assistant Librarian
 Senior Co-Operatives Officer
 Senior Allied Health Professional
 Senior ECG Technician
 Senior Economics Officer
 Senior Education Support Practitioner
 Senior Environmental Health Officer
 Senior Environment Inspector
 Senior Environment Officer
 Senior Health Promotion Officer
 Senior Inspector (Health and Safety)
 Senior Legal Procurator
 Senior Midwife
 Senior Probation Officer
 Senior Scientific Officer
 Senior Social Worker
 Senior Staff Nurse
 Senior Statistician
 Senior Statistics and Research Officer
 Senior Trading Standards Officer
 Systems Analyst/System Administrator
 Veterinary Officer

Scale Number: 9 - €21,933 x €447.33 - €24,617.00

Assistant Chief Printer
 Correctional Supervisor
 Detention Shift Duty Manager
 Disablement Resettlement Officer
 First Secretary
 Foundation Doctor
 General Professional Trainee
 IAID Audit Associate
 ICT & Business Analyst
 Inspector of Customs
 Instructor
 Junior Architect and Civil Engineer
 Junior Engineer
 Junior Legal Officer
 Junior Veterinary Officer
 Legal Procurator
 Manager, Security Services
 Notary

Schedule of Grades (continued)

Officer in Grade 9
Operations Officer
Pharmacist
Photographer in Charge
Principal Agricultural Foreman
Principal Pharmacy Technician
Principal Technical Officer
Programme Officer
Public Cleansing Officer
Quantity Surveyor
Second Class Sergeant Major
Senior Consul
Senior Legal Procurator
Senior Veterinary Support Officer
Sports Officer I
Station Officer
Teacher

Scale Number: 10 - €20,603 x €407.67 - €23,049.00

Accountant I
Advocate for Legal Aid
Agricultural Officer (with Degree)
Allied Health Professional (with Degree)
Assistant Curator
Assistant Head, Care Centre
Assistant Librarian
Audit Support Officer
Chief Marshal
Committee Clerk
Co-operatives Officer
ECG Technician (Degree)
Economics Officer
Education Support Practitioner
Environmental Health Officer (with Degree)
Environment Officer
Health Promotion Officer
Graduate Architect and Civil Engineer
Graduate Engineer
Information Officer
Learning Support Educator III

Kindergarten Educator III
Manager I
Midwife (with Degree)
Officer in charge Communications Centre
Officer in Grade 10
Principal
Principal Fisheries Officer
Probation Officer
Psychology Assistant
Scientific Officer
Second Secretary
Senior Allied Assistant
Senior Decontamination & Sterilization Technician
Senior Customer Care Officer
Senior Directorate Support Officer
Senior Phlebotomist/Senior Phlebotomy Technician
Social Worker
Staff Nurse (with Degree)
Statistician
Statistics and Research Officer
Trading Standards Officer

Scale Number: 11 - €19,350 x €375.17 - €21,601.00

Accounting Support Officer (IAID)
Assistant Cultural Organiser
Assistant Manager
Assistant Principal
Court Recorder in Charge
Duty Management Officer
ICT Support Officer
Inspector (Printing Press)
Leading Assistance and Rescue Officer
Officer in charge Detention Shifts
Officer in Grade 11
Police Sergeant
Principal Security Officer
Senior Agricultural Foreman
Senior Correctional Officer
Senior Fisheries Officer
Senior Foreman

Schedule of Grades (continued)

Senior Marshal
 Senior Police Constable
 Senior Public Cleansing Foreman
 Senior Pharmacy Technician
 Senior Technical Officer

Scale Number: 12 - €18,142 x €354.00 - €20,266.00

Accounting Technician (IAID)
 Agricultural Foreman
 Agricultural Officer (with Diploma)
 Allied Health Professional (with Diploma)
 Assistant Statistician
 Chief Weigher
 Consul
 Customer Care Officer
 Customs Officer
 Directorate Support Officer
 ECG Technician (Diploma)
 Environmental Health Officer (with Diploma)
 Environment Inspector
 Foreman
 Inspector (Health and Safety)
 Kindergarten Educator II
 Learning Support Educator II
 Library Officer
 Midwife (with Diploma)
 Museums Officer
 Officer in Grade 12
 Public Cleansing Foreman
 Quantity Surveyor's Assistant
 Senior Care Worker
 Senior Health Carer
 Senior Photographer
 Senior Printer
 Senior Restorer
 Staff Nurse (with Diploma)
 Technical Officer
 Veterinary Support Officer

Scale Number: 13 - €16,985 x €335.50 - €18,998.00

Allied Assistant
 Assistant Agricultural Foreman
 Assistant Foreman
 Assistant Technical Officer
 Communications Officer
 Dental Surgery Assistant
 Enrolled Nurse
 ICT Support Assistant
 Instructor of Braille
 Learning Support Assistant
 Marshal
 Meteorological Assistant
 Officer in Grade 13
 Officer i/c Minor Staff
 Pharmacy Technician
 Security Officer
 Senior Accounting Technician
 Senior Audit Technician
 Senior Weigher
 Social Support Worker

Scale Number: 14 - €15,870 x €316.83 - €17,771.00

Accounting Technician
 Assistance and Rescue Officer
 Assistant Veterinary Support Officer
 Audit Technician
 Correctional Officer
 Decontamination & Sterilization Technician
 Detention Service Officer
 Executive Officer
 Fisheries Officer
 Library Assistant
 Officer in Grade 14
 Phlebotomist/Phlebotomy Technician
 Photographer
 Police Constable

Schedule of Grades (continued)

Restorer
Senior Clerk
Senior Customs Assistant
Senior Technician
Senior Tradesman
Trainee Assistant Statistician
Trainee Probation Officer

Scale Number: 15 - €14,821 x €298.00 - €16,609.00

Emergency Ambulance Responder
Customer Care Assistant
Health Carer II
Kindergarten Educator I
Learning Support Educator I
Nursing Aide
Paramedic Aide
Senior Court Recorder
Senior Messenger
Technician
Usher

Scale Number: 16 - €13,913 x €263.00 - €15,491.00

Airport Office Despatcher
Care Worker
Chaplain
Clerk
Communicator
Custodian and Guide
Customs Assistant
Guard
Health Assistant
Officer in Grade 16
Printer
Security Guard
Supervisor
Supervisor (Social Assistants)
Tradesman

Warden (Environment)
Weigher

Other Industrial Grades

Armourer
Art/Graphic Technician
Bookbinder
Butcher
Ceramist
Construction Diver
Cook
Equipment Cover Manufacturer
Farmer
Gardener
Hallmarker of Gold and Silver Articles
Hospital Orderly
Jeweller
Marbler
Meter Reader
Postmortem and Mortuary Attendant
Repairer of Records
Timekeeper

Scale Number: 17 - €12,972 x €244.00 - €14,436.00

Assistant Care Worker
Court Messenger
Court Recorder
Health Carer I
Social Assistant II

Group IV

Ambulance Driver
Barber/Hairdresser
Heavy Plant Driver
Laboratory Operator
Seamstress
Senior Operative

Schedule of Grades (continued)

Scale Number: 18 - €12,066 x €222.00 - €13,398.00

Assistant Clerk
 Messenger
 Ward Clerical Assistant

Group III

Boiler Attendant
 Customs Auxiliary
 Deliveryman
 Fuel Pump Attendant
 Grave Digger
 Motor Transport Driver
 Operational Support Worker
 Operative
 Porter
 Stamper

Scale Number: 19 - €11,205 x €209.00 - €12,459.00

Group II

General Hand
 Health Attendant (Public Cleansing)
 Hospital Auxiliary
 Warder

Scale Number: 20 - €10,372 x €198.00 - €11,560.00

Social Assistant

Group I

Cleaner
 Health Attendant (Public Convenience)
 Labourer
 Labourer (ex-Impressed Driver)
 Watchman

Salary scales 1 to 4 and 17 to 20 shown in this Appendix do not include the Cash Payment provided in the
Collective Agreement for Employees in the Public Service – 1st January 2017 – 31st December 2024.

Source: Research and Personnel Systems Directorate within the People and Standards Division,
 Office of the Prime Minister

