

Schedule of Grades

Scale Number: 1 - €45,504.00

Principal Permanent Secretary
 Secretary to Cabinet
 Officer in Grade 1
 Permanent Secretary (Budget and Finance)

Scale Number: 2 - €42,083.00

Permanent Secretary
 Commissioner of Police
 Officer in Grade 2

Scale Number: 3 - €38,660.00

Ambassador
 Chief Information Officer
 Deputy Commissioner of Police
 Director General
 Executive Secretary, Public Service Commission
 Secretary to the Presidency
 Officer in Grade 3

Scale Number: 4 - €35,251.00

Advanced Pharmacy Practitioner
 Assistant Commissioner of Police
 Chief Electoral Commissioner
 Chief Notary to Government
 Consultant
 Director
 Managing Psychologist
 Officer in Grade 4
 Principal General Practitioner
 Senior Counsellor

Scale Number: 5 - €27,538 x €640.67 - €31,382.00

Advanced Allied Health Practitioner
 Advanced Practice Nurse
 Assistant Director
 Assistant Director, Pharmaceutical Services
 Assistant Registrar
 Chief Architect and Civil Engineer

Chief Economics Officer
 Chief Engineer
 Chief Environment Officer
 Chief Inspector of Customs
 Chief Midwifery Manager
 Chief Nursing Manager
 Chief Operations Officer
 Chief Quantity Surveyor
 Chief Scientific Officer
 Chief Statistician
 Correctional Manager
 Deputy Director, Department of Civil Protection
 Deputy Director, Institute of Tourism Studies
 Education Officer
 First Counsellor
 Head of School II
 IAID Senior Audit Manager
 IAID Senior Manager (Compliance & Risk)
 ICT Officer
 Notary to Government (Gozo)
 Officer in Grade 5
 Principal Information Officer
 Principal Legal Officer
 Principal Notary
 Principal Psychologist
 Principal Veterinary Officer
 Resident Specialist
 Senior Accounting Manager
 Senior Audit Manager
 Senior Clerk Assistant
 Senior Counsel
 Senior General Practitioner
 Senior Manager
 Senior Principal Pharmacist
 Senior Registrar (Dentistry)
 Superintendent of Police

Scale Number: 6 - €25,779 x €596.33 - €29,357.00

Accounting Manager
 Assistant Head of School
 Audit Manager
 Clerk Assistant
 Counsel

Schedule of Grades (continued)

	Scale Number: 7 - €24,153 x € 531.17 - €27,340.00
General Practitioner	Allied Health Practitioner
Head of Building and Restoration	Assistant Correctional Manager
Head of Department	Assistant Detention Manager
Higher Specialist Trainee	Basic Specialist Trainee 2
IAID Audit Manager	Charge Midwife
IAID Manager (Compliance & Risk)	Charge Nurse
Learning Support Coordinator	Chief Assistance and Rescue Officer
Manager, Medical Laboratory Technology Services	Chief Printer
Manager, Office of Co-operatives	College Head of Department
Officer in Grade 6	Counsellor
Principal Economics Officer	Curator
Principal Environment Inspector	ECG Manager
Principal Environment Officer	Environmental Health Practitioner
Principal Health Promotion Officer	General Practitioner Trainee 2
Principal Inspector (Health and Safety)	Head, Audiovisual Productions and Archives
Principal Pharmacist	Head, Care Centre
Principal Probation Officer	Head of Department
Principal Public Cleansing Officer	IAID Executive (Compliance & Risk)
Principal Scientific Officer	IAID Senior Auditor
Principal Social Worker	Officer in Grade 7
Principal Statistician	Operations Manager
Principal Trading Standards Officer	Manager II
Registrar (Dentistry)	Manager (Customer Care)
Senior Allied Health Practitioner	Practice Midwife
Senior Architect and Civil Engineer	Practice Nurse
Senior Engineer	Principal Agricultural Officer
Senior Environmental Health Practitioner	Principal, Agricultural College
Senior Legal Officer	Principal Education Support Practitioner
Senior Midwifery Manager	Principal Legal Procurator
Senior Nursing Manager	Principal Veterinary Support Officer
Senior Notary	Psychologist
Senior Operations Officer	School Counsellor
Senior Practice Midwife	Senior Accountant
Senior Practice Nurse	Senior Auditor
Senior Psychologist	Senior Information Officer
Senior Quantity Surveyor	Senior Inspector of Customs
Senior Staff Grade	
Senior Veterinary Officer	

Schedule of Grades (continued)

Senior Pharmacist
 Senior Principal
 Senior Programme Officer
 Senior Systems Analyst/Senior Systems Administrator
 Staff Grade
 Subject Co-Ordinator
 Superintendent of Fortifications

Senior Staff Nurse
 Senior Statistician
 Senior Statistics and Research Officer
 Senior Trading Standards Officer
 Systems Analyst/System Administrator
 Veterinary Officer

Scale Number: 8 - €22,645 x €486.83 - €25,566.00

Scale Number: 9 - €21,252 x €447.33 - €23,936.00

Accountant II
 Architect and Civil Engineer
 Auditor
 Basic Specialist Trainee 1
 Dental Surgeon
 Deputy Charge Midwife
 Deputy Charge Nurse
 Engineer
 General Practitioner Trainee
 Inspector of Police
 Judicial Assistant
 Junior Staff Grade
 Legal Officer
 Officer in Grade 8
 Principal ECG Technician
 Psychology Practitioner
 Senior Agricultural Officer
 Senior Assistant Librarian
 Senior Co-Operatives Officer
 Senior Allied Health Professional
 Senior ECG Technician
 Senior Economics Officer
 Senior Education Support Practitioner
 Senior Environmental Health Officer
 Senior Environment Inspector
 Senior Environment Officer
 Senior Health Promotion Officer
 Senior Inspector (Health and Safety)
 Senior Legal Procurator
 Senior Midwife
 Senior Probation Officer
 Senior Scientific Officer
 Senior Social Worker

Assistant Chief Printer
 Correctional Supervisor
 Detention Shift Duty Manager
 Disablement Resettlement Officer
 First Secretary
 Foundation Doctor
 House Surgeon (Dentistry)
 IAID Audit Associate
 ICT & Business Analyst
 Inspector of Customs
 Instructor
 Junior Architect and Civil Engineer
 Junior Engineer
 Junior Legal Officer
 Junior Veterinary Officer
 Legal Procurator
 Manager, Security Services
 Notary
 Officer in Grade 9
 Operations Officer
 Pharmacist
 Photographer in Charge
 Principal Agricultural Foreman
 Principal Pharmacy Technician
 Principal Technical Officer
 Programme Officer
 Public Cleansing Officer
 Quantity Surveyor
 Senior Consul
 Senior Legal Procurator
 Senior Veterinary Support Officer
 Sports Officer I
 Station Officer
 Teacher

Schedule of Grades (continued)

Scale Number: 10 - €19,958 x €407.67 - €22,404.00

Accountant I
 Advocate for Legal Aid
 Agricultural Officer (with Degree)
 Allied Health Professional (with Degree)
 Assistant Curator
 Assistant Head, Care Centre
 Assistant Librarian
 Audit Support Officer
 Chief Marshal
 Committee Clerk
 Co-operatives Officer
 ECG Technician (Degree)
 Economics Officer
 Education Support Practitioner
 Environmental Health Officer (with Degree)
 Environment Officer
 Health Promotion Officer
 Graduate Architect and Civil Engineer
 Graduate Engineer
 Information Officer
 Learning Support Educator III
 Kindergarten Educator III
 Manager I
 Midwife (with Degree)
 Officer in charge Communications Centre
 Officer in Grade 10
 Principal
 Principal Fisheries Officer
 Probation Officer
 Psychology Assistant
 Scientific Officer
 Second Secretary
 Senior Allied Assistant
 Senior Decontamination & Sterilization Technician
 Senior Customer Care Officer
 Senior Directorate Support Officer
 Senior Phlebotomist/Senior Phlebotomy Technician

Sergeant Major
 Social Worker
 Staff Nurse (with Degree)
 Statistician
 Statistics and Research Officer
 Trading Standards Officer

Scale Number: 11 - €18,743 x €375.17 - €20,994.00

Accounting Support Officer (IAID)
 Assistant Cultural Organiser
 Assistant Manager
 Assistant Principal
 Court Recorder in Charge
 Duty Management Officer
 ICT Support Officer
 Inspector (Printing Press)
 Leading Assistance and Rescue Officer
 Officer in charge Detention Shifts
 Officer in Grade 11
 Police Sergeant
 Principal Security Officer
 Senior Agricultural Foreman
 Senior Correctional Officer
 Senior Fisheries Officer
 Senior Foreman
 Senior Marshal
 Senior Public Cleansing Foreman
 Senior Pharmacy Technician
 Senior Technical Officer

Scale Number: 12 - €17,576 x €354.00 - €19,700.00

Accounting Technician (IAID)
 Agricultural Foreman
 Agricultural Officer (with Diploma)
 Allied Health Professional (with Diploma)
 Assistant Statistician
 Chief Weigher

Schedule of Grades (continued)

Consul
 Customer Care Officer
 Customs Officer
 Directorate Support Officer
 ECG Technician (Diploma)
 Environmental Health Officer (with Diploma)
 Environment Inspector
 Foreman
 Inspector (Health and Safety)
 Kindergarten Educator II
 Learning Support Educator II
 Library Officer
 Midwife (with Diploma)
 Museums Officer
 Officer in Grade 12
 Public Cleansing Foreman
 Quantity Surveyor's Assistant
 Senior Care Worker
 Senior Health Carer
 Senior Photographer
 Senior Printer
 Senior Restorer
 Staff Nurse (with Diploma)
 Technical Officer
 Veterinary Support Officer

Scale Number: 13 - €16,463 x €335.50 - €18,476.00

Allied Assistant
 Assistant Agricultural Foreman
 Assistant Foreman
 Assistant Technical Officer
 Communications Officer
 Dental Surgery Assistant
 Enrolled Nurse
 ICT Support Assistant
 Instructor of Braille
 Learning Support Assistant
 Marshal
 Meteorological Assistant

Officer i/c Minor Staff
 Pharmacy Technician
 Security Officer
 Senior Accounting Technician
 Senior Audit Technician
 Senior Weigher
 Social Support Worker

Scale Number: 14 - €15,393 x €316.83 - €17,294.00

Accounting Technician
 Assistance and Rescue Officer
 Assistant Veterinary Support Officer
 Audit Technician
 Correctional Officer
 Decontamination & Sterilization Technician
 Detention Service Officer
 Executive Officer
 Fisheries Officer
 Library Assistant
 Officer in Grade 14
 Phlebotomist/Phlebotomy Technician
 Photographer
 Police Constable
 Restorer
 Senior Clerk
 Senior Customs Assistant
 Senior Technician
 Senior Tradesman
 Trainee Assistant Statistician
 Trainee Probation Officer

Scale Number: 15 - €14,390 x €298.00 - €16,178.00

Emergency Ambulance Responder
 Customer Care Assistant
 Health Carer II
 Kindergarten Educator I
 Learning Support Educator I
 Nursing Aide

Schedule of Grades (continued)

Paramedic Aide
Senior Court Recorder
Senior Messenger
Technician
Usher

Scale Number: 16 - €13,530 x €263.00 - €15,108.00

Airport Office Despatcher
Care Worker
Chaplain
Clerk
Communicator
Custodian and Guide
Customs Assistant
Guard
Health Assistant
Printer
Security Guard
Supervisor
Tradesman
Warden (Environment)
Weigher

Other Industrial Grades

Armourer
Art/Graphic Technician
Bookbinder
Butcher
Ceramist
Construction Diver
Cook
Equipment Cover Manufacturer
Farmer
Gardener
Hallmarker of Gold and Silver Articles
Hospital Orderly
Jeweller
Marbler
Meter Reader
Postmortem and Mortuary Attendant
Repairer of Records
Timekeeper

Scale Number: 17 - €12,637 x €244.00 - €14,101.00

Assistant Care Worker
Court Messenger
Court Recorder
Health Carer I

Group IV

Ambulance Driver
Barber/Hairdresser
Heavy Plant Driver
Laboratory Operator
Seamstress
Senior Operative

Scale Number: 18 - €11,780 x €222.00 - €13,112.00

Assistant Clerk
Messenger
Ward Clerical Assistant

Group III

Boiler Attendant
Customs Auxiliary
Deliveryman
Fuel Pump Attendant
Grave Digger
Motor Transport Driver
Operational Support Worker
Operative
Porter
Stamper

Scale Number: 19 - €10,970 x €209.00 - €12,224.00

Group II

General Hand
Health Attendant (Public Cleansing)
Hospital Auxiliary
Warder

Schedule of Grades (continued)

Scale Number: 20 - €10,188 x €198.00 - €11,376.00

Social Assistant

Group I

Cleaner

Health Attendant (Public Convenience)

Labourer

Labourer (ex-Impressed Driver)

Watchman

Salary scales 1 to 4 and 17 to 20 shown in this Appendix do not include the Cash Payment provided in the *Collective Agreement for Employees in the Public Service – 1st January 2017 – 31st December 2024*.

Source: Research and Personnel Systems Directorate within the People and Standards Division,
Office of the Prime Minister

