

Schedule of Grades

Scale Number: 1 - €44,782.00

Principal Permanent Secretary
Secretary to Cabinet
Attorney General
Permanent Secretary, Ministry for Finance
Officer in Grade 1

Scale Number: 2 - €41,352.00

Permanent Secretary
Commissioner of Police
Officer in Grade 2

Scale Number: 3 - €37,920.00

Ambassador
Clerk, House of Representatives
Deputy Attorney General
Deputy Commissioner of Police
Director General
Executive Secretary, Public Service Commission
Secretary to the Presidency
Officer in Grade 3

Scale Number: 4 - €34,504.00

Advanced Pharmacy Practitioner
Assistant Attorney General
Assistant Commissioner of Police
Chief Electoral Commissioner
Chief Notary to Government
Consultant
Director
Managing Psychologist
Officer in Grade 4
Principal General Practitioner
Senior Counsellor

Scale Number: 5 - €26,770 x €640.67 - €30,614.00

Advanced Allied Health Practitioner
Advanced Practice Nurse
Assistant Director
Assistant Director, Pharmaceutical Services
Assistant Registrar
Chief Architect and Civil Engineer
Chief Curator
Chief Economics Officer
Chief Engineer
Chief Environment Officer

Chief Inspector of Customs
Chief Midwifery Manager
Chief Nursing Manager
Chief Operations Officer
Chief Quantity Surveyor
Chief Scientific Officer
Chief Statistician
Correctional Manager
Deputy Director, Department of Civil Protection
Deputy Director, Institute of Tourism Studies
First Counsellor
IAID Senior Audit Manager
IAID Senior Manager (Compliance & Risk)
Information and Communications Technology Officer
Librarian
Notary to Government (Gozo)
Officer in Grade 5
Principal Information Officer
Principal Legal Officer
Principal Notary
Principal Psychologist
Principal Veterinary Officer
Resident Specialist
Senior Accounting Manager
Senior Audit Manager
Senior Clerk Assistant
Senior Counsel
Senior General Practitioner
Senior Principal Pharmacist
Senior Registrar (Dentistry)
Sports Officer II
Superintendent of Police

Scale Number: 6 - €25,034 x €596.33 - €28,612.00

Accounting Manager
Audit Manager
Clerk Assistant
Counsel
Education Officer
General Practitioner
Head of Building and Restoration
Head of Resource Centre
Head of School
Higher Specialist Trainee
IAID Audit Manager
IAID Manager (Compliance & Risk)
Manager, Medical Laboratory Technology Services
Manager, Office of Co-operatives
Manager, Radio Communication Services
Officer in Grade 6

Schedule of Grades (continued)

Principal Economics Officer
Principal Environment Inspector
Principal Environment Officer
Principal Health Promotion Officer
Principal Inspector (Health and Safety)
Principal Pharmacist
Principal Probation Officer
Principal Public Cleansing Officer
Principal Scientific Officer
Principal Social Worker
Principal Statistician
Principal Trading Standards Officer
Registrar (Dentistry)
Senior Allied Health Practitioner
Senior Architect and Civil Engineer
Senior Engineer
Senior Environmental Health Practitioner
Senior Legal Officer
Senior Midwifery Manager
Senior Nursing Manager
Senior Notary
Senior Operations Officer
Senior Practice Midwife
Senior Practice Nurse
Senior Psychologist
Senior Quantity Surveyor
Senior Staff Grade
Senior Veterinary Officer

Scale Number: 7 - €23,431 x € 531.17 - €26,618.00

Allied Health Practitioner
Assistant Correctional Manager
Assistant Detention Manager
Assistant Head of School
Basic Specialist Trainee 2
Charge Midwife
Charge Nurse
Chief Assistance and Rescue Officer
Chief Printer
College Head of Department
Counsellor
Curator
Dental Surgeon
Environmental Health Practitioner
General Practitioner Trainee 2
Head, Audiovisual Productions and Archives
Head, Care Centre
Head of Department
IAID Executive (Compliance & Risk)
IAID Senior Auditor

Inclusive Education Co-Ordinator
Officer in Grade 7
Operations Manager
Practice Midwife
Practice Nurse
Principal Agricultural Officer
Principal, Agricultural College
Principal Education Support Practitioner
Principal Legal Procurator
Principal Veterinary Support Officer
School Counsellor
Senior Accountant
Senior Auditor
Senior Information Officer
Senior Inspector of Customs
Senior Pharmacist
Senior Principal
Senior Systems Analyst/Senior Systems Administrator
Staff Grade
Subject Co-Ordinator
Superintendent of Fortifications

Scale Number: 8 - €21,951 x €486.83 - €24,872.00

Accountant II
Architect and Civil Engineer
Assistant Manager, Radio Communication Services
Auditor
Basic Specialist Trainee 1
Dental Surgeon
Deputy Charge Midwife
Deputy Charge Nurse
Engineer
General Practitioner Trainee
Inspector of Police
Judicial Assistant
Junior Staff Grade
Legal Officer
Officer in Grade 8
Psychologist
Senior Agricultural Officer
Senior Assistant Librarian
Senior Co-Operatives Officer
Senior Allied Health Professional
Senior Economics Officer
Senior Education Support Practitioner
Senior Environmental Health Officer
Senior Environment Inspector
Senior Environment Officer
Senior Health Promotion Officer
Senior Inspector (Health and Safety)

Schedule of Grades (continued)

Senior Legal Procurator	Scale Number: 10 - €19,331 x €407.67 - €21,777.00
Senior Midwife	Accountant I
Senior Probation Officer	Advocate for Legal Aid
Senior Scientific Officer	Agricultural Officer (with Degree)
Senior Social Worker	Allied Health Professional (with Degree)
Senior Staff Nurse	Assistant Curator
Senior Statistician	Assistant Head, Care Centre
Senior Statistics and Research Officer	Assistant Librarian
Senior Trading Standards Officer	Audit Support Officer
Systems Analyst/System Administrator	Chief Marshal
Veterinary Officer	Committee Clerk
Scale Number: 9 - €20,590 x €447.33 - €23,274.00	Co-operatives Officer
Activity Teacher	Economics Officer
Assistant Chief Printer	Education Support Practitioner
Correctional Supervisor	Environmental Health Officer (with Degree)
Cultural Organiser	Environment Officer
Detention Shift Duty Manager	Health Promotion Officer
Disablement Resettlement Officer	Graduate Architect and Civil Engineer
First Secretary	Graduate Engineer
Foundation Doctor	Information Officer
House Surgeon (Dentistry)	Manager (Customer Care)
IAID Audit Associate	Midwife (with Degree)
ICT & Business Analyst	Officer in charge Communications Centre
Inspector of Customs	Officer in Grade 10
Instructor	Principal
Junior Architect and Civil Engineer	Principal Fisheries Officer
Junior Engineer	Probation Officer
Junior Legal Officer	Psychology Assistant
Junior Veterinary Officer	Scientific Officer
Legal Procurator	Second Secretary
Manager, Security Services	Senior Decontamination & Sterilization Technician
Notary	Senior Meteorological Assistant
Officer in Grade 9	Senior Phlebotomist/Senior Phlebotomy Technician
Operations Officer	Sergeant Major
Pharmacist	Social Worker
Principal Agricultural Foreman	Staff Nurse (with Degree)
Principal ECG Technician	Statistician
Principal Pharmacy Technician	Statistics and Research Officer
Principal Technical Officer	Trading Standards Officer
Public Cleansing Officer	Scale Number: 11 - €18,153 x €375.17 - €20,404.00
Quantity Surveyor	Accounting Support Officer
Senior Consul	Assistant Cultural Organiser
Senior Legal Procurator	Assistant Principal
Senior Veterinary Support Officer	Court Recorder in Charge
Sports Officer I	Duty Management Officer
Station Officer	ICT Support Officer
Teacher	

Schedule of Grades (continued)

Inspector (Printing Press)
 Leading Assistance and Rescue Officer
 Officer in charge Detention Shifts
 Officer in Grade 11
 Photographer in Charge
 Police Sergeant
 Principal Security Officer
 Senior Agricultural Foreman
 Senior Correctional Officer
 Senior ECG Technician
 Senior Fisheries Officer
 Senior Foreman
 Senior Marshal
 Senior Public Cleansing Foreman
 Senior Pharmacy Technician
 Senior Technical Officer

Scale Number: 12 - €17,026 x €354.00 - €19,150.00

Accounting Technician
 Agricultural Foreman
 Agricultural Officer (with Diploma)
 Allied Health Professional (with Diploma)
 Assistant Statistician
 Chief Weigher
 Consul
 Customer Care Officer
 Customs Officer
 Environmental Health Officer (with Diploma)
 Environment Inspector
 Foreman
 Inspector (Health and Safety)
 Kindergarten Assistant II
 Learning Support Assistant II
 Library Officer
 Midwife (with Diploma)
 Museums Officer
 Officer in Grade 12
 Public Cleansing Foreman
 Quantity Surveyor's Assistant
 Senior Care Worker
 Senior Printer
 Senior Restorer
 Staff Nurse (with Diploma)
 Technical Officer
 Veterinary Support Officer

Scale Number: 13 - €15,955 x €335.50 - €17,968.00

Allied Assistant
 Assistant Agricultural Foreman

Assistant Foreman
 Assistant Technical Officer
 Communications Officer
 ECG Technician
 Enrolled Nurse
 ICT Support Assistant
 Instructor of Braille
 Learning Support Assistant
 Marshal
 Meteorological Assistant
 Officer in charge Minor Staff
 Pharmacy Technician
 Security Officer
 Senior Accounting Technician
 Senior Audit Technician
 Senior Photographer
 Senior Weigher
 Social Support Worker

Scale Number: 14 - €14,928 x €316.83 - €16,829.00

Accounting Technician
 Assistance and Rescue Officer
 Assistant Veterinary Support Officer
 Audit Technician
 Correctional Officer
 Decontamination & Sterilization Technician
 Detention Service Officer
 Executive Officer
 Fisheries Officer
 Library Assistant
 Officer in Grade 14
 Phlebotomist/Phlebotomy Technician
 Police Constable
 Restorer
 Senior Clerk
 Senior Customs Assistant
 Senior Technician
 Senior Tradesman
 Trainee Assistant Statistician
 Trainee Probation Officer

Scale Number: 15 - €13,970 x €298.00 - €15,758.00

Emergency Ambulance Responder
 Customer Care Assistant
 Kindergarten Assistant I
 Learning Support Assistant I
 Nursing Aide
 Paramedic Aide
 Photographer

Schedule of Grades (continued)

Senior Court Recorder
Senior Messenger
Technician
Usher

Scale Number: 16 - €13,156 x €263.00 - €14,734.00

Airport Office Despatcher
Care Worker
Chaplain
Clerk
Communicator
Custodian and Guide
Customs Assistant
Guard
Health Assistant
Printer
Security Guard
Supervisor
Tradesman
Warden (Environment)
Weigher

Other Industrial Grades

Armourer
Art/Graphic Technician
Bookbinder
Butcher
Ceramist
Construction Diver
Cook
Equipment Cover Manufacturer
Farmer
Gardener
Hallmarker of Gold and Silver Articles
Hospital Orderly
Jeweller
Marbler
Meter Reader
Postmortem and Mortuary Attendant
Repairer of Records
Silversmith
Timekeeper

Scale Number: 17 - €12,310 x €244.00 - €13,774.00

Assistant Care Worker
Court Messenger
Court Recorder

Group IV

Ambulance Driver
Barber/Hairdresser
Heavy Plant Driver
Laboratory Operator
Seamstress
Senior Operative
Vulcaniser

Scale Number: 18 - €11,500 x €222.00 - €12,832.00

Assistant Clerk
Messenger
Ward Clerical Assistant

Group III

Boiler Attendant
Customs Auxiliary
Deliveryman
Fuel Pump Attendant
Grave Digger
Library Attendant
Motor Transport Driver
Operational Support Worker
Operative
Porter
Quarryman
Stamper

Scale Number: 19 - €10,740 x €209.00 - €11,994.00

Group II

General Hand
Health Attendant (Public Cleansing)
Hospital Auxiliary
Warder

Scale Number: 20 - €10,007 x €198.00 - €11,195.00

Social Assistant

Group I

Cleaner
Health Attendant (Public Convenience)
Labourer
Labourer (ex-Impressed Driver)
Watchman

Salary scales 1 to 4 and 17 to 20 shown in this Appendix do not include the Cash Payment provided in the *Collective Agreement for Employees in the Public Service – 1st January 2017 – 31st December 2024*.