

## Schedule of Grades

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### **Scale Number: 1 - €44,782.00**

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Principal Permanent Secretary  
 Secretary to Cabinet  
 Attorney General  
 Permanent Secretary, Ministry for Finance  
 Officer in Grade 1

### **Scale Number: 2 - €41,352.00**

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Permanent Secretary  
 Commissioner of Police  
 Officer in Grade 2

### **Scale Number: 3 - €37,920.00**

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Ambassador  
 Clerk, House of Representatives  
 Deputy Attorney General  
 Deputy Commissioner of Police  
 Director General  
 Executive Secretary, Public Service Commission  
 Secretary to the Presidency  
 Officer in Grade 3

### **Scale Number: 4 - €34,504.00**

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Advanced Pharmacy Practitioner  
 Assistant Attorney General  
 Assistant Commissioner of Police  
 Chief Electoral Commissioner  
 Chief Notary to Government  
 Consultant  
 Director  
 Managing Psychologist  
 Officer in Grade 4  
 Principal General Practitioner  
 Senior Counsellor

### **Scale Number: 5 - €26,770 x €640.67 - €30,614.00**

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Advanced Allied Health Practitioner  
 Advanced Practice Nurse  
 Assistant Director  
 Assistant Director, Pharmaceutical Services  
 Assistant Registrar  
 Chief Architect and Civil Engineer  
 Chief Curator  
 Chief Economics Officer  
 Chief Engineer  
 Chief Environment Officer

Chief Inspector of Customs  
 Chief Midwifery Manager  
 Chief Nursing Manager  
 Chief Operations Officer  
 Chief Quantity Surveyor  
 Chief Scientific Officer  
 Chief Statistician  
 Correctional Manager  
 Deputy Director, Department of Civil Protection  
 Deputy Director, Institute of Tourism Studies  
 First Counsellor  
 IAID Senior Audit Manager  
 IAID Senior Manager (Compliance & Risk)  
 Information and Communications Technology Officer  
 Librarian  
 Notary to Government (Gozo)  
 Officer in Grade 5  
 Principal Information Officer  
 Principal Legal Officer  
 Principal Notary  
 Principal Psychologist  
 Principal Veterinary Officer  
 Resident Specialist  
 Senior Accounting Manager  
 Senior Audit Manager  
 Senior Clerk Assistant  
 Senior Counsel  
 Senior General Practitioner  
 Senior Principal Pharmacist  
 Senior Registrar (Dentistry)  
 Sports Officer II  
 Superintendent of Police

### **Scale Number: 6 - €25,034 x €596.33 - €28,612.00**

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Accounting Manager  
 Audit Manager  
 Clerk Assistant  
 Counsel  
 Education Officer  
 General Practitioner  
 Head of Building and Restoration  
 Head of Resource Centre  
 Head of School  
 Higher Specialist Trainee  
 IAID Audit Manager  
 IAID Manager (Compliance & Risk)  
 Manager, Medical Laboratory Technology Services  
 Manager, Office of Co-operatives  
 Manager, Radio Communication Services  
 Officer in Grade 6

## Schedule of Grades (continued)

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Principal Economics Officer	Inclusive Education Co-Ordinator
Principal Environment Inspector	Officer in Grade 7
Principal Environment Officer	Operations Manager
Principal Health Promotion Officer	Practice Midwife
Principal Inspector (Health and Safety)	Practice Nurse
Principal Pharmacist	Principal Agricultural Officer
Principal Probation Officer	Principal, Agricultural College
Principal Public Cleansing Officer	Principal Education Support Practitioner
Principal Scientific Officer	Principal Legal Procurator
Principal Social Worker	Principal Veterinary Support Officer
Principal Statistician	School Counsellor
Principal Trading Standards Officer	Senior Accountant
Registrar (Dentistry)	Senior Auditor
Senior Allied Health Practitioner	Senior Information Officer
Senior Architect and Civil Engineer	Senior Inspector of Customs
Senior Engineer	Senior Pharmacist
Senior Environmental Health Practitioner	Senior Principal
Senior Legal Officer	Senior Systems Analyst/Senior Systems Administrator
Senior Midwifery Manager	Staff Grade
Senior Nursing Manager	Subject Co-Ordinator
Senior Notary	Superintendent of Fortifications
Senior Operations Officer	
Senior Practice Midwife	<b>Scale Number: 8 - €21,951 x €486.83 - €24,872.00</b>
Senior Practice Nurse	
Senior Psychologist	Accountant II
Senior Quantity Surveyor	Architect and Civil Engineer
Senior Staff Grade	Assistant Manager, Radio Communication Services
Senior Veterinary Officer	Auditor
	Basic Specialist Trainee 1
<b>Scale Number: 7 - €23,431 x € 531.17 - €26,618.00</b>	Dental Surgeon
	Deputy Charge Midwife
Allied Health Practitioner	Deputy Charge Nurse
Assistant Correctional Manager	Engineer
Assistant Detention Manager	General Practitioner Trainee
Assistant Head of School	Inspector of Police
Basic Specialist Trainee 2	Judicial Assistant
Charge Midwife	Junior Staff Grade
Charge Nurse	Legal Officer
Chief Assistance and Rescue Officer	Officer in Grade 8
Chief Printer	Psychologist
College Head of Department	Senior Agricultural Officer
Counsellor	Senior Assistant Librarian
Curator	Senior Co-Operatives Officer
Dental Surgeon	Senior Allied Health Professional
Environmental Health Practitioner	Senior Economics Officer
General Practitioner Trainee 2	Senior Education Support Practitioner
Head, Audiovisual Productions and Archives	Senior Environmental Health Officer
Head, Care Centre	Senior Environment Inspector
Head of Department	Senior Environment Officer
IAID Executive (Compliance & Risk)	Senior Health Promotion Officer
IAID Senior Auditor	Senior Inspector (Health and Safety)

## Schedule of Grades (continued)

Senior Legal Procurator	<b>Scale Number: 10 - €19,331 x €407.67 - €21,777.00</b>
Senior Midwife	Accountant I
Senior Probation Officer	Advocate for Legal Aid
Senior Scientific Officer	Agricultural Officer (with Degree)
Senior Social Worker	Allied Health Professional (with Degree)
Senior Staff Nurse	Assistant Curator
Senior Statistician	Assistant Head, Care Centre
Senior Statistics and Research Officer	Assistant Librarian
Senior Trading Standards Officer	Audit Support Officer
Systems Analyst/System Administrator	Chief Marshal
Veterinary Officer	Committee Clerk
<b>Scale Number: 9 - €20,590 x €447.33 - €23,274.00</b>	Co-operatives Officer
Activity Teacher	Economics Officer
Assistant Chief Printer	Education Support Practitioner
Correctional Supervisor	Environmental Health Officer (with Degree)
Cultural Organiser	Environment Officer
Detention Shift Duty Manager	Health Promotion Officer
Disablement Resettlement Officer	Graduate Architect and Civil Engineer
First Secretary	Graduate Engineer
Foundation Doctor	Information Officer
House Surgeon (Dentistry)	Manager (Customer Care)
IAID Audit Associate	Midwife (with Degree)
ICT & Business Analyst	Officer in charge Communications Centre
Inspector of Customs	Officer in Grade 10
Instructor	Principal
Junior Architect and Civil Engineer	Principal Fisheries Officer
Junior Engineer	Probation Officer
Junior Legal Officer	Psychology Assistant
Junior Veterinary Officer	Scientific Officer
Legal Procurator	Second Secretary
Manager, Security Services	Senior Decontamination & Sterilization Technician
Notary	Senior Meteorological Assistant
Officer in Grade 9	Senior Phlebotomist/Senior Phlebotomy Technician
Operations Officer	Sergeant Major
Pharmacist	Social Worker
Principal Agricultural Foreman	Staff Nurse (with Degree)
Principal ECG Technician	Statistician
Principal Pharmacy Technician	Statistics and Research Officer
Principal Technical Officer	Trading Standards Officer
Public Cleansing Officer	<b>Scale Number: 11 - €18,153 x €375.17 - €20,404.00</b>
Quantity Surveyor	Accounting Support Officer
Senior Consul	Assistant Cultural Organiser
Senior Legal Procurator	Assistant Principal
Senior Veterinary Support Officer	Court Recorder in Charge
Sports Officer I	Duty Management Officer
Station Officer	ICT Support Officer
Teacher	

## Schedule of Grades (continued)

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Inspector (Printing Press)  
 Leading Assistance and Rescue Officer  
 Officer in charge Detention Shifts  
 Officer in Grade 11  
 Photographer in Charge  
 Police Sergeant  
 Principal Security Officer  
 Senior Agricultural Foreman  
 Senior Correctional Officer  
 Senior ECG Technician  
 Senior Fisheries Officer  
 Senior Foreman  
 Senior Marshal  
 Senior Public Cleansing Foreman  
 Senior Pharmacy Technician  
 Senior Technical Officer

**Scale Number: 12 - €17,026 x €354.00 - €19,150.00**

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Accounting Technician  
 Agricultural Foreman  
 Agricultural Officer (with Diploma)  
 Allied Health Professional (with Diploma)  
 Assistant Statistician  
 Chief Weigher  
 Consul  
 Customer Care Officer  
 Customs Officer  
 Environmental Health Officer (with Diploma)  
 Environment Inspector  
 Foreman  
 Inspector (Health and Safety)  
 Kindergarten Assistant II  
 Learning Support Assistant II  
 Library Officer  
 Midwife (with Diploma)  
 Museums Officer  
 Officer in Grade 12  
 Public Cleansing Foreman  
 Quantity Surveyor's Assistant  
 Senior Care Worker  
 Senior Printer  
 Senior Restorer  
 Staff Nurse (with Diploma)  
 Technical Officer  
 Veterinary Support Officer

**Scale Number: 13 - €15,955 x €335.50 - €17,968.00**

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Allied Assistant  
 Assistant Agricultural Foreman

Assistant Foreman  
 Assistant Technical Officer  
 Communications Officer  
 ECG Technician  
 Enrolled Nurse  
 ICT Support Assistant  
 Instructor of Braille  
 Learning Support Assistant  
 Marshal  
 Meteorological Assistant  
 Officer in charge Minor Staff  
 Pharmacy Technician  
 Security Officer  
 Senior Accounting Technician  
 Senior Audit Technician  
 Senior Photographer  
 Senior Weigher  
 Social Support Worker

**Scale Number: 14 - €14,928 x €316.83 - €16,829.00**

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Accounting Technician  
 Assistance and Rescue Officer  
 Assistant Veterinary Support Officer  
 Audit Technician  
 Correctional Officer  
 Decontamination & Sterilization Technician  
 Detention Service Officer  
 Executive Officer  
 Fisheries Officer  
 Library Assistant  
 Officer in Grade 14  
 Phlebotomist/Phlebotomy Technician  
 Police Constable  
 Restorer  
 Senior Clerk  
 Senior Customs Assistant  
 Senior Technician  
 Senior Tradesman  
 Trainee Assistant Statistician  
 Trainee Probation Officer

**Scale Number: 15 - €13,970 x €298.00 - €15,758.00**

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Emergency Ambulance Responder  
 Customer Care Assistant  
 Kindergarten Assistant I  
 Learning Support Assistant I  
 Nursing Aide  
 Paramedic Aide  
 Photographer

## Schedule of Grades (continued)

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Senior Court Recorder  
Senior Messenger  
Technician  
Usher

**Scale Number: 16 - €13,156 x €263.00 - €14,734.00**

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Airport Office Despatcher  
Care Worker  
Chaplain  
Clerk  
Communicator  
Custodian and Guide  
Customs Assistant  
Guard  
Health Assistant  
Printer  
Security Guard  
Supervisor  
Tradesman  
Warden (Environment)  
Weigher

**Other Industrial Grades**

Armourer  
Art/Graphic Technician  
Bookbinder  
Butcher  
Ceramist  
Construction Diver  
Cook  
Equipment Cover Manufacturer  
Farmer  
Gardener  
Hallmarker of Gold and Silver Articles  
Hospital Orderly  
Jeweller  
Marbler  
Meter Reader  
Postmortem and Mortuary Attendant  
Repairer of Records  
Silversmith  
Timekeeper

**Scale Number: 17 - €12,310 x €244.00 - €13,774.00**

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Assistant Care Worker  
Court Messenger  
Court Recorder

**Group IV**

Ambulance Driver  
Barber/Hairdresser  
Heavy Plant Driver  
Laboratory Operator  
Seamstress  
Senior Operative  
Vulcaniser

**Scale Number: 18 - €11,500 x €222.00 - €12,832.00**

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Assistant Clerk  
Messenger  
Ward Clerical Assistant

**Group III**

Boiler Attendant  
Customs Auxiliary  
Deliveryman  
Fuel Pump Attendant  
Grave Digger  
Library Attendant  
Motor Transport Driver  
Operational Support Worker  
Operative  
Porter  
Quarryman  
Stamper

**Scale Number: 19 - €10,740 x €209.00 - €11,994.00**

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**Group II**

General Hand  
Health Attendant (Public Cleansing)  
Hospital Auxiliary  
Warder

**Scale Number: 20 - €10,007 x €198.00 - €11,195.00**

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Social Assistant

**Group I**

Cleaner  
Health Attendant (Public Convenience)  
Labourer  
Labourer (ex-Impressed Driver)  
Watchman

Salary scales 1 to 4 and 17 to 20 shown in this Appendix do not include the Cash Payment provided in the *Collective Agreement for Employees in the Public Service – 1st January 2017 – 31st December 2024*.