

## Schedule of Grades

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### **Scale Number: 1 - €42,290.00**

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Principal Permanent Secretary  
Secretary to Cabinet  
Attorney General  
Permanent Secretary, Ministry for Finance  
Officer in Grade 1

### **Scale Number: 2 - €38,937.00**

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Permanent Secretary  
Commissioner of Police  
Officer in Grade 2

### **Scale Number: 3 - €35,583.00**

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Ambassador  
Clerk, House of Representatives  
Deputy Attorney General  
Deputy Commissioner of Police  
Director General  
Executive Secretary, Public Service Commission  
Secretary to the Presidency  
Officer in Grade 3

### **Scale Number: 4 - €32,239.00**

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Advanced Pharmacy Practitioner  
Assistant Attorney General  
Assistant Commissioner of Police  
Chief Electoral Commissioner  
Chief Notary to Government  
Consultant  
Director  
Managing Psychologist  
Officer in Grade 4  
Principal Assistant Registrar  
Principal General Practitioner  
Senior Counsellor

### **Scale Number: 5 - €24,575.98 x €640.67 - €28,420.00**

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Advanced Allied Health Practitioner  
Advanced Practice Nurse  
Assistant Director  
Assistant Director, Pharmaceutical Services  
Assistant Registrar  
Chief Architect and Civil Engineer  
Chief Curator  
Chief Economics Officer  
Chief Engineer

Chief Environment Officer  
Chief Inspector of Customs  
Chief Midwifery Manager  
Chief Nursing Manager  
Chief Operations Officer  
Chief Quantity Surveyor  
Chief Scientific Officer  
Chief Statistician  
Correctional Manager  
Deputy Director, Department of Civil Protection  
Deputy Director, Institute of Tourism Studies  
First Counsellor  
Librarian  
Notary to Government (Gozo)  
Officer in Grade 5  
Principal Information Officer  
Principal Legal Officer  
Principal Notary  
Principal Psychologist  
Principal Veterinary Officer  
Project Manager (IT)  
Resident Specialist  
Senior Accounting Manager  
Senior Audit Manager  
Senior Clerk Assistant  
Senior Counsel  
Senior General Practitioner  
Senior Principal Pharmacist  
Senior Registrar (Dentistry)  
Sports Officer II  
Superintendent of Police

### **Scale Number: 6 - €22,934.02 x €596.33 - €26,512.00**

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Accounting Manager  
Audit Manager  
Clerk Assistant  
Counsel  
Education Officer  
General Practitioner  
Head of Building and Restoration  
Head of Resource Centre  
Head of School  
Higher Specialist Trainee  
Manager, Medical Laboratory Technology Services  
Manager, Office of Co-operatives  
Manager, Radio Communication Services  
Principal Economics Officer  
Principal Environment Inspector  
Principal Environment Officer  
Principal Health Promotion Officer

## Schedule of Grades (continued)

Principal Inspector (Health and Safety)  
 Principal Pharmacist  
 Principal Probation Officer  
 Principal Public Cleansing Officer  
 Principal Scientific Officer  
 Principal Social Worker  
 Principal Statistician  
 Principal Trading Standards Officer  
 Registrar (Dentistry)  
 Senior Allied Health Practitioner  
 Senior Architect and Civil Engineer  
 Senior Engineer  
 Senior Environmental Health Practitioner  
 Senior Legal Officer  
 Senior Midwifery Manager  
 Senior Nursing Manager  
 Senior Notary  
 Senior Operations Officer  
 Senior Practice Midwife  
 Senior Practice Nurse  
 Senior Psychologist  
 Senior Quantity Surveyor  
 Senior Staff Grade  
 Senior Veterinary Officer

**Scale Number: 7 - €21,426.98 x €531.17 - €24,614.00**

Allied Health Practitioner  
 Assistant Correctional Manager  
 Assistant Head of School  
 Basic Specialist Trainee 2  
 Charge Midwife  
 Charge Nurse  
 Chief Assistance and Rescue Officer  
 Chief Printer  
 College Head of Department  
 Counsellor  
 Curator  
 Dental Surgeon  
 Environmental Health Practitioner  
 General Practitioner Trainee 2  
 Head, Audiovisual Productions and Archives  
 Head, Care Centre  
 Head of Department  
 Inclusive Education Co-Ordinator  
 Operations Manager  
 Practice Midwife  
 Practice Nurse  
 Principal Agricultural Officer  
 Principal, Agricultural College

Principal Legal Procurator  
 Principal Veterinary Support Officer  
 School Counsellor  
 Senior Accountant  
 Senior Auditor  
 Senior Information Officer  
 Senior Inspector of Customs  
 Senior Pharmacist  
 Senior Principal  
 Senior Systems Analyst (IT)  
 Staff Grade  
 Subject Co-Ordinator  
 Superintendent of Fortifications

**Scale Number: 8 - €20,047.02 x €486.83 - €22,968.00**

Accountant II  
 Architect and Civil Engineer  
 Assistant Manager, Radio Communication Services  
 Auditor  
 Basic Specialist Trainee 1  
 Dental Surgeon  
 Deputy Charge Midwife  
 Deputy Charge Nurse  
 Engineer  
 General Practitioner Trainee  
 Inspector of Police  
 Judicial Assistant  
 Junior Staff Grade  
 Legal Officer  
 Psychologist  
 Senior Assistant Librarian  
 Senior Co-Operatives Officer  
 Senior Allied Health Professional  
 Senior Economics Officer  
 Senior Environmental Health Officer  
 Senior Environment Inspector  
 Senior Environment Officer  
 Senior Health Promotion Officer  
 Senior Inspector (Health and Safety)  
 Senior Legal Procurator  
 Senior Midwife  
 Senior Probation Officer  
 Senior Scientific Officer  
 Senior Social Worker  
 Senior Staff Nurse  
 Senior Statistician  
 Senior Statistics and Research Officer  
 Senior Trading Standards Officer  
 Veterinary Officer

## Schedule of Grades (continued)

**Scale Number: 9 - €18,787.02 x €447.33 - €21,471.00**

Activity Teacher  
 Assistant Chief Printer  
 Correctional Supervisor  
 Cultural Organiser  
 Disablement Resettlement Officer  
 First Secretary  
 Foundation Doctor  
 House Surgeon (Dentistry)  
 Inspector of Customs  
 Instructor  
 Junior Architect and Civil Engineer  
 Junior Engineer  
 Junior Legal Officer  
 Junior Veterinary Officer  
 Legal Procurator  
 Manager, Security Services  
 Notary  
 Officer in charge Operations (IT)  
 Operations Officer  
 Pharmacist  
 Principal Agricultural Foreman  
 Principal ECG Technician  
 Principal Pharmacy Technician  
 Principal Technical Officer  
 Public Cleansing Officer  
 Quantity Surveyor  
 Senior Agricultural Officer  
 Senior Consul  
 Senior Legal Procurator  
 Senior Veterinary Support Officer  
 Sports Officer I  
 Station Officer  
 Systems Analyst (IT)  
 Teacher

**Scale Number: 10 - €17,631.98 x €407.67 - €20,078.00**

Accountant I  
 Advocate for Legal Aid  
 Allied Health Professional (with Degree)  
 Assistant Curator  
 Assistant Head, Care Centre  
 Assistant Librarian  
 Chief Marshal  
 Committee Clerk  
 Co-operatives Officer  
 Economics Officer  
 Environmental Health Officer (with Degree)  
 Environment Officer

Health Promotion Officer  
 Graduate Architect and Civil Engineer  
 Graduate Engineer  
 Information Officer  
 Midwife (with Degree)  
 Officer in charge Communications Centre  
 Principal  
 Principal Fisheries Officer  
 Probation Officer  
 Psychology Assistant  
 Public Relations Officer  
 Scientific Officer  
 Second Secretary  
 Senior Meteorological Assistant  
 Sergeant Major  
 Social Worker  
 Staff Nurse (with Degree)  
 Statistician  
 Statistics and Research Officer  
 Trading Standards Officer

**Scale Number: 11 - €16,558.98 x €375.17 - €18,810.00**

Assistant Cultural Organiser  
 Assistant Principal  
 Court Recorder in Charge  
 Duty Management Officer  
 Inspector (Printing Press)  
 Leading Assistance and Rescue Officer  
 Officer in Grade 11  
 Photographer in Charge  
 Police Sergeant  
 Principal Security Officer  
 Programmer II (IT)  
 Senior Agricultural Foreman  
 Senior Correctional Officer  
 Senior ECG Technician  
 Senior Fisheries Officer  
 Senior Foreman  
 Senior Marshal  
 Senior Operator (IT)  
 Senior Public Cleansing Foreman  
 Senior Pharmacy Technician  
 Senior Technical Officer

**Scale Number: 12 - €15,539.00 x €354.00 - €17,663.00**

Agricultural Foreman  
 Agricultural Officer  
 Allied Health Professional (with Diploma)  
 Assistant Statistician

## Schedule of Grades (continued)

Chief Weigher  
 Consul  
 Customs Officer  
 Environmental Health Officer (with Diploma)  
 Environment Inspector  
 Foreman  
 Inspector (Health and Safety)  
 Kindergarten Assistant II  
 Library Officer  
 Learning Support Assistant II  
 Midwife (with Diploma)  
 Museums Officer  
 Public Cleansing Foreman  
 Quantity Surveyor's Assistant  
 Senior Care Worker  
 Senior Printer  
 Senior Restorer  
 Staff Nurse (with Diploma)  
 Technical Officer  
 Veterinary Support Officer

### **Scale Number: 13 - €14,576.00 x €335.50 - €16,589.00**

Assistant Agricultural Foreman  
 Assistant Foreman  
 Assistant Technical Officer  
 Communications Officer  
 Computer Operator (IT)  
 ECG Technician  
 Enrolled Nurse  
 Instructor of Braille  
 Learning Support Assistant  
 Marshal  
 Meteorological Assistant  
 Officer in charge Minor Staff  
 Pharmacy Technician  
 Programmer I (IT)  
 Security Officer  
 Senior Accounting Technician  
 Senior Audit Technician  
 Senior Data Control Clerk (IT)  
 Senior Photographer  
 Senior Weigher  
 Social Support Worker

### **Scale Number: 14 - €13,659.02 x €316.83 - €15,560.00**

Accounting Technician  
 Assistance and Rescue Officer  
 Assistant Veterinary Support Officer  
 Audit Technician

Correctional Officer  
 Executive Officer  
 Fisheries Officer  
 Library Assistant  
 Officer in Grade 14  
 Police Constable  
 Restorer  
 Senior Clerk  
 Senior Customs Assistant  
 Senior Technician  
 Senior Tradesman  
 Trainee Assistant Statistician  
 Trainee Probation Officer

### **Scale Number: 15 - €12,810.00 x €298.00 - €14,598.00**

Data Control Clerk (IT)  
 Emergency Ambulance Responder  
 Kindergarten Assistant I  
 Learning Support Assistant I  
 Nursing Aide  
 Paramedic Aide  
 Photographer  
 Senior Court Recorder  
 Senior Messenger  
 Technician  
 Usher

### **Scale Number: 16 - €12,102.00 x €226.00 - €13,684.00**

Airfield Operator  
 Airport Office Despatcher  
 Care Worker  
 Chaplain  
 Clerk  
 Communicator  
 Custodian and Guide  
 Customs Assistant  
 Guard  
 Health Assistant  
 Printer  
 Security Guard  
 Supervisor  
 Tradesman  
 Warden (Environment)  
 Weigher

### **Other Industrial Grades**

Armourer  
 Art/Graphic Technician  
 Bookbinder

## Schedule of Grades (continued)

Butcher	<b>Scale Number: 19 - €10,024.99 x €179.43 - €11,281.00</b>
Ceramist	
Construction Diver	<b>Group II</b>
Cook	General Hand
Equipment Cover Manufacturer	Health Attendant (Public Cleansing)
Farmer	Hospital Auxiliary
Gardener	Warder
Hallmarker of Gold and Silver Articles	
Hospital Orderly	<b>Scale Number: 20 - €9,405.00 x €170.00 - €10,595.00</b>
Jeweller	
Marbler	Social Assistant
Meter Reader	
Postmortem and Mortuary Attendant	<b>Group I</b>
Repairer of Records	Charwoman
Silversmith	Health Attendant (Public Convenience)
Timekeeper	Labourer
	Labourer (ex-Impressed Driver)
	Watchman
<b>Scale Number: 17 - €11,368.01 x €209.57 - €12,835.00</b>	
Assistant Care Worker	
Court Messenger	
Court Recorder	
<b>Group IV</b>	
Ambulance Driver	
Barber/Hairdresser	
Heavy Plant Driver	
Laboratory Operator	
Seamstress	
Senior Operative	
Vulcaniser	
<b>Scale Number: 18 - €10,670.00 x €191.00 - €12,007.00</b>	
Assistant Clerk	
Messenger	
Ward Clerical Assistant	
<b>Group III</b>	
Boiler Attendant	
Customs Auxiliary	
Deliveryman	
Fuel Pump Attendant	
Grave Digger	
Library Attendant	
Motor Transport Driver	
Operational Support Worker	
Operative	
Porter	
Quarryman	
Stamper	