

Schedule of Grades

Scale Number: 1 - €42,290.00

Principal Permanent Secretary
 Secretary to Cabinet
 Attorney General
 Permanent Secretary, Ministry for Finance
 Officer in Grade 1

Scale Number: 2 - €38,937.00

Permanent Secretary
 Commissioner of Police
 Officer in Grade 2

Scale Number: 3 - €35,583.00

Ambassador
 Clerk, House of Representatives
 Deputy Attorney General
 Deputy Commissioner of Police
 Director General
 Executive Secretary, Public Service Commission
 Secretary to the Presidency
 Officer in Grade 3

Scale Number: 4 - €32,239.00

Advanced Pharmacy Practitioner
 Assistant Attorney General
 Assistant Commissioner of Police
 Chief Electoral Commissioner
 Chief Notary to Government
 Consultant
 Director
 Managing Psychologist
 Officer in Grade 4
 Principal Assistant Registrar
 Principal General Practitioner
 Senior Counsellor

Scale Number: 5 - €24,575.98 x €640.67 - €28,420.00

Advanced Allied Health Practitioner
 Advanced Practice Nurse
 Assistant Director
 Assistant Director, Pharmaceutical Services
 Assistant Registrar
 Chief Architect and Civil Engineer
 Chief Curator
 Chief Economics Officer
 Chief Engineer

Chief Environment Officer
 Chief Inspector of Customs
 Chief Midwifery Manager
 Chief Nursing Manager
 Chief Operations Officer
 Chief Quantity Surveyor
 Chief Scientific Officer
 Chief Statistician
 Correctional Manager
 Deputy Director, Department of Civil Protection
 Deputy Director, Institute of Tourism Studies
 First Counsellor
 Librarian
 Notary to Government (Gozo)
 Officer in Grade 5
 Principal Information Officer
 Principal Legal Officer
 Principal Notary
 Principal Psychologist
 Principal Veterinary Officer
 Project Manager (IT)
 Resident Specialist
 Senior Accounting Manager
 Senior Audit Manager
 Senior Clerk Assistant
 Senior Counsel
 Senior General Practitioner
 Senior Principal Pharmacist
 Senior Registrar (Dentistry)
 Sports Officer II
 Superintendent of Police

Scale Number: 6 - €22,934.02 x €596.33 - €26,512.00

Accounting Manager
 Audit Manager
 Clerk Assistant
 Counsel
 Education Officer
 General Practitioner
 Head of Building and Restoration
 Head of Resource Centre
 Head of School
 Higher Specialist Trainee
 Manager, Medical Laboratory Technology Services
 Manager, Office of Co-operatives
 Manager, Radio Communication Services
 Principal Economics Officer
 Principal Environment Inspector
 Principal Environment Officer
 Principal Health Promotion Officer

Schedule of Grades (continued)

Principal Inspector (Health and Safety)
 Principal Pharmacist
 Principal Probation Officer
 Principal Public Cleansing Officer
 Principal Scientific Officer
 Principal Social Worker
 Principal Statistician
 Principal Trading Standards Officer
 Registrar (Dentistry)
 Senior Allied Health Practitioner
 Senior Architect and Civil Engineer
 Senior Engineer
 Senior Environmental Health Practitioner
 Senior Legal Officer
 Senior Midwifery Manager
 Senior Nursing Manager
 Senior Notary
 Senior Operations Officer
 Senior Practice Midwife
 Senior Practice Nurse
 Senior Psychologist
 Senior Quantity Surveyor
 Senior Staff Grade
 Senior Veterinary Officer

Scale Number: 7 - €21,426.98 x €531.17 - €24,614.00

Allied Health Practitioner
 Assistant Correctional Manager
 Assistant Head of School
 Basic Specialist Trainee 2
 Charge Midwife
 Charge Nurse
 Chief Assistance and Rescue Officer
 Chief Printer
 College Head of Department
 Counsellor
 Curator
 Dental Surgeon
 Environmental Health Practitioner
 General Practitioner Trainee 2
 Head, Audiovisual Productions and Archives
 Head, Care Centre
 Head of Department
 Inclusive Education Co-Ordinator
 Operations Manager
 Practice Midwife
 Practice Nurse
 Principal Agricultural Officer
 Principal, Agricultural College

Principal Legal Procurator
 Principal Veterinary Support Officer
 School Counsellor
 Senior Accountant
 Senior Auditor
 Senior Information Officer
 Senior Inspector of Customs
 Senior Pharmacist
 Senior Principal
 Senior Systems Analyst (IT)
 Staff Grade
 Subject Co-Ordinator
 Superintendent of Fortifications

Scale Number: 8 - €20,047.02 x €486.83 - €22,968.00

Accountant II
 Architect and Civil Engineer
 Assistant Manager, Radio Communication Services
 Auditor
 Basic Specialist Trainee 1
 Dental Surgeon
 Deputy Charge Midwife
 Deputy Charge Nurse
 Engineer
 General Practitioner Trainee
 Inspector of Police
 Judicial Assistant
 Junior Staff Grade
 Legal Officer
 Psychologist
 Senior Assistant Librarian
 Senior Co-Operatives Officer
 Senior Allied Health Professional
 Senior Economics Officer
 Senior Environmental Health Officer
 Senior Environment Inspector
 Senior Environment Officer
 Senior Health Promotion Officer
 Senior Inspector (Health and Safety)
 Senior Legal Procurator
 Senior Midwife
 Senior Probation Officer
 Senior Scientific Officer
 Senior Social Worker
 Senior Staff Nurse
 Senior Statistician
 Senior Statistics and Research Officer
 Senior Trading Standards Officer
 Veterinary Officer

Schedule of Grades (continued)

Scale Number: 9 - €18,787.02 x €447.33 - €21,471.00

Activity Teacher
 Assistant Chief Printer
 Correctional Supervisor
 Cultural Organiser
 Disablement Resettlement Officer
 First Secretary
 Foundation Doctor
 House Surgeon (Dentistry)
 Inspector of Customs
 Instructor
 Junior Architect and Civil Engineer
 Junior Engineer
 Junior Legal Officer
 Junior Veterinary Officer
 Legal Procurator
 Manager, Security Services
 Notary
 Officer in charge Operations (IT)
 Operations Officer
 Pharmacist
 Principal Agricultural Foreman
 Principal ECG Technician
 Principal Pharmacy Technician
 Principal Technical Officer
 Public Cleansing Officer
 Quantity Surveyor
 Senior Agricultural Officer
 Senior Consul
 Senior Legal Procurator
 Senior Veterinary Support Officer
 Sports Officer I
 Station Officer
 Systems Analyst (IT)
 Teacher

Scale Number: 10 - €17,631.98 x €407.67 - €20,078.00

Accountant I
 Advocate for Legal Aid
 Allied Health Professional (with Degree)
 Assistant Curator
 Assistant Head, Care Centre
 Assistant Librarian
 Chief Marshal
 Committee Clerk
 Co-operatives Officer
 Economics Officer
 Environmental Health Officer (with Degree)
 Environment Officer

Health Promotion Officer
 Graduate Architect and Civil Engineer
 Graduate Engineer
 Information Officer
 Midwife (with Degree)
 Officer in charge Communications Centre
 Principal
 Principal Fisheries Officer
 Probation Officer
 Psychology Assistant
 Public Relations Officer
 Scientific Officer
 Second Secretary
 Senior Meteorological Assistant
 Sergeant Major
 Social Worker
 Staff Nurse (with Degree)
 Statistician
 Statistics and Research Officer
 Trading Standards Officer

Scale Number: 11 - €16,558.98 x €375.17 - €18,810.00

Assistant Cultural Organiser
 Assistant Principal
 Court Recorder in Charge
 Duty Management Officer
 Inspector (Printing Press)
 Leading Assistance and Rescue Officer
 Officer in Grade 11
 Photographer in Charge
 Police Sergeant
 Principal Security Officer
 Programmer II (IT)
 Senior Agricultural Foreman
 Senior Correctional Officer
 Senior ECG Technician
 Senior Fisheries Officer
 Senior Foreman
 Senior Marshal
 Senior Operator (IT)
 Senior Public Cleansing Foreman
 Senior Pharmacy Technician
 Senior Technical Officer

Scale Number: 12 - €15,539.00 x €354.00 - €17,663.00

Agricultural Foreman
 Agricultural Officer
 Allied Health Professional (with Diploma)
 Assistant Statistician

Schedule of Grades (continued)

Chief Weigher
 Consul
 Customs Officer
 Environmental Health Officer (with Diploma)
 Environment Inspector
 Foreman
 Inspector (Health and Safety)
 Kindergarten Assistant II
 Library Officer
 Learning Support Assistant II
 Midwife (with Diploma)
 Museums Officer
 Public Cleansing Foreman
 Quantity Surveyor's Assistant
 Senior Care Worker
 Senior Printer
 Senior Restorer
 Staff Nurse (with Diploma)
 Technical Officer
 Veterinary Support Officer

Scale Number: 13 - €14,576.00 x €335.50 - €16,589.00

Assistant Agricultural Foreman
 Assistant Foreman
 Assistant Technical Officer
 Communications Officer
 Computer Operator (IT)
 ECG Technician
 Enrolled Nurse
 Instructor of Braille
 Learning Support Assistant
 Marshal
 Meteorological Assistant
 Officer in charge Minor Staff
 Pharmacy Technician
 Programmer I (IT)
 Security Officer
 Senior Accounting Technician
 Senior Audit Technician
 Senior Data Control Clerk (IT)
 Senior Photographer
 Senior Weigher
 Social Support Worker

Scale Number: 14 - €13,659.02 x €316.83 - €15,560.00

Accounting Technician
 Assistance and Rescue Officer
 Assistant Veterinary Support Officer
 Audit Technician

Correctional Officer
 Executive Officer
 Fisheries Officer
 Library Assistant
 Officer in Grade 14
 Police Constable
 Restorer
 Senior Clerk
 Senior Customs Assistant
 Senior Technician
 Senior Tradesman
 Trainee Assistant Statistician
 Trainee Probation Officer

Scale Number: 15 - €12,810.00 x €298.00 - €14,598.00

Data Control Clerk (IT)
 Emergency Ambulance Responder
 Kindergarten Assistant I
 Learning Support Assistant I
 Nursing Aide
 Paramedic Aide
 Photographer
 Senior Court Recorder
 Senior Messenger
 Technician
 Usher

Scale Number: 16 - €12,102.00 x €226.00 - €13,684.00

Airfield Operator
 Airport Office Despatcher
 Care Worker
 Chaplain
 Clerk
 Communicator
 Custodian and Guide
 Customs Assistant
 Guard
 Health Assistant
 Printer
 Security Guard
 Supervisor
 Tradesman
 Warden (Environment)
 Weigher

Other Industrial Grades

Armourer
 Art/Graphic Technician
 Bookbinder

Schedule of Grades (continued)

Butcher	Scale Number: 19 - €10,024.99 x €179.43 - €11,281.00
Ceramist	
Construction Diver	Group II
Cook	General Hand
Equipment Cover Manufacturer	Health Attendant (Public Cleansing)
Farmer	Hospital Auxiliary
Gardener	Warder
Hallmarker of Gold and Silver Articles	
Hospital Orderly	Scale Number: 20 - €9,405.00 x €170.00 - €10,595.00
Jeweller	
Marbler	Social Assistant
Meter Reader	
Postmortem and Mortuary Attendant	Group I
Repairer of Records	Charwoman
Silversmith	Health Attendant (Public Convenience)
Timekeeper	Labourer
	Labourer (ex-Impressed Driver)
	Watchman
Scale Number: 17 - €11,368.01 x €209.57 - €12,835.00	
Assistant Care Worker	
Court Messenger	
Court Recorder	
Group IV	
Ambulance Driver	
Barber/Hairdresser	
Heavy Plant Driver	
Laboratory Operator	
Seamstress	
Senior Operative	
Vulcaniser	
Scale Number: 18 - €10,670.00 x €191.00 - €12,007.00	
Assistant Clerk	
Messenger	
Ward Clerical Assistant	
Group III	
Boiler Attendant	
Customs Auxiliary	
Deliveryman	
Fuel Pump Attendant	
Grave Digger	
Library Attendant	
Motor Transport Driver	
Operational Support Worker	
Operative	
Porter	
Quarryman	
Stamper	