

## Schedule of Grades

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### Scale Number: 1 - €38,184

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Attorney General  
 Officer in Grade I  
 Permanent Secretary, Ministry of Finance  
 Principal Permanent Secretary  
 Secretary to Cabinet

### Scale Number: 2 - €35,155

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Commissioner of Police  
 Officer in Grade 2  
 Permanent Secretary

### Scale Number: 3 - €32,130

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Ambassador  
 Clerk, House of Representatives  
 Deputy Attorney General  
 Deputy Commissioner of Police  
 Director (Clinical)  
 Director General  
 Officer in Grade 3

### Scale Number: 4 - €29,101

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Assistant Attorney General  
 Assistant Commissioner of Police  
 Chief Electoral Commissioner  
 Chief Notary to Government  
 Consultant  
 Director  
 Officer in Grade 4  
 Principal Assistant Registrar  
 Principal General Practitioner  
 Secretary, Public Service Commission  
 Secretary to the Presidency  
 Senior Counsellor

### Scale Number: 5 - €21,810 x €640.67 - €25,654

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Assistant Director  
 Assistant Director, Pharmaceutical Services  
 Assistant Registrar  
 Chief Architect and Civil Engineer  
 Chief Curator  
 Chief Economics Officer  
 Chief Engineer  
 Chief Environment Officer  
 Chief Inspector of Customs  
 Chief Operations Officer  
 Chief Psychologist  
 Chief Quantity Surveyor

Chief Scientific Officer  
 Chief Statistician  
 Correctional Manager  
 Deputy Director, Department of Civil Protection  
 Deputy Director, Institute of Tourism Studies  
 First Counsellor  
 Librarian  
 Manager, Health Inspectorate  
 Notary to Government (Gozo)  
 Officer in Grade 5  
 Principal Information Officer  
 Principal Medical Officer  
 Principal Veterinary Officer  
 Project Manager (IT)  
 Resident Specialist  
 Senior Accounting Manager  
 Senior Clerk Assistant  
 Senior Audit Manager  
 Senior Counsel  
 Senior General Practitioner  
 Sports Officer II  
 Superintendent of Police

### Scale Number: 6 - €20,350 x €596.33 - €23,928

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Accounting Manager  
 Audit Manager  
 Clerk Assistant  
 Counsel  
 Education Officer  
 General Practitioner  
 Head of Building and Restoration  
 Head of School  
 Higher Specialist Trainee  
 Internal Audit Manager  
 Manager, Dental Hygiene Services  
 Manager, Dental Technology Services  
 Manager, Medical Laboratory Technology Services  
 Manager, Midwifery Services  
 Manager, Nursing Services  
 Manager, Occupational Therapy Services  
 Manager, Office of Co-operatives  
 Manager, Physiotherapy Services  
 Manager, Podology Services  
 Manager, Radio Communication Services  
 Manager, Radiography Services (Diagnostic)  
 Manager, Radiography Services (Therapeutic)  
 Manager, Speech Therapy Services  
 Principal Economics Officer  
 Principal Environment Inspector  
 Principal Environment Officer  
 Principal Health Promotion Officer  
 Principal Inspector (Health and Safety)

## Schedule of Grades (continued)

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Principal Pharmacist  
 Principal Probation Officer  
 Principal Public Cleansing Officer  
 Principal Scientific Officer  
 Principal Social Worker  
 Principal Statistician  
 Principal Trading Standards Officer  
 Senior Architect and Civil Engineer  
 Senior Engineer  
 Senior Legal Officer  
 Senior Notary  
 Senior Operations Officer  
 Senior Psychologist  
 Senior Quantity Surveyor  
 Senior Veterinary Officer

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**Scale Number: 7 - €19,024 x €531.17 - €22,211**

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Assistant Correctional Manager  
 Assistant Head of School  
 Chief Assistance and Rescue Officer  
 Chief Printer  
 College Head of Department  
 Counsellor  
 Curator  
 Departmental Midwifery Officer  
 Departmental Nursing Manager  
 Head, Care Centre  
 Inclusive Education Co-Ordinator  
 Medical Officer (GP)  
 Operations Manager  
 Principal Agricultural Officer  
 Principal Agricultural College  
 Principal Veterinary Support Officer  
 School Counsellor  
 Senior Accountant  
 Senior Auditor  
 Senior Information Officer  
 Senior Inspector of Customs  
 Senior Internal Auditor  
 Senior Pharmacist  
 Senior Principal  
 Senior Systems Analyst (IT)  
 Subject Co-Ordinator  
 Superintendent of Fortifications

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**Scale Number: 8 - €17,806 x €486.83 - €20,727**

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Accountant II  
 Architect and Civil Engineer  
 Assistant Manager, Radio Communication Services  
 Auditor  
 Dental Surgeon

Inspector of Police  
 Internal Auditor II  
 Legal Officer  
 Medical Officer  
 Medical Officer (GP Trainee)  
 Meteorological Officer  
 Midwifery Officer  
 Nursing Officer  
 Principal Health Inspector  
 Principal Paramedic  
 Psychologist  
 Senior Assistant Librarian  
 Senior Co-Operatives Officer  
 Senior Economics Officer  
 Senior Environment Inspector  
 Senior Environment Officer  
 Senior Health Promotion Officer  
 Senior House Officer  
 Senior Inspector (Health and Safety)  
 Senior Probation Officer  
 Senior Scientific Officer  
 Senior Social Worker  
 Senior Statistician  
 Senior Statistics and Research Officer  
 Senior Trading Standards Officer  
 Veterinary Officer

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**Scale Number: 9 - €16,690 x €447.33 - €19,374**

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Assistant Chief Printer  
 Assistant Principal Health Inspector  
 Assistant Principal Paramedic  
 Correctional Supervisor  
 Cultural Organiser  
 Deputy Midwifery Officer  
 Deputy Nursing Officer  
 Disablement Resettlement Officer  
 Engineer  
 First Secretary  
 House Surgeon (Dentistry)  
 Houseman  
 Inspector of Customs  
 Instructor  
 Junior Architect & Civil Engineer  
 Junior Legal Officer  
 Junior Veterinary Officer  
 Manager, Security Services  
 Notary  
 Officer in charge Operations (IT)  
 Operations Officer  
 Pharmacist  
 Principal Agricultural Foreman  
 Principal ECG Technician

## Schedule of Grades (continued)

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Principal Pharmacy Technician  
 Principal Technical Officer  
 Public Cleansing Officer  
 Quantity Surveyor  
 Senior Agricultural Officer  
 Senior Consul  
 Senior Legal Procurator  
 Senior Veterinary Support Officer  
 Station Officer  
 Sports Officer I  
 Systems Analyst (IT)  
 Teacher

**Scale Number: 10 - €15,668 x €407.67 - €18,114**

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Accountant I  
 Advocate for Legal Aid  
 Assistant Curator  
 Assistant Head, Care Centre  
 Assistant Librarian  
 Chief Marshal  
 Committe Clerk  
 Co-operatives Officer  
 Economics Officer  
 Environment Officer  
 Health Promotion Officer  
 Information Officer  
 Internal Auditor I  
 Junior Engineer  
 Legal Procurator  
 Officer in charge Communications Centre  
 Principal  
 Principal Fisheries Officer  
 Public Relations Officer  
 Scientific Officer  
 Second Secretary  
 Senior Health Inspector  
 Senior Meteorological Assistant  
 Senior Paramedic  
 Sergeant Major  
 Social Worker  
 Statistician  
 Statistics and Research Officer  
 Trading Standards Officer  
 Trainee Psychologist

**Scale Number: 11 - €14,717 x €375.17 - €16,968**

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Assistant Principal  
 Assistant Cultural Organiser  
 Court Recorder in Charge  
 Duty Management Officer  
 Inspector (Printing Press)

Leading Assistance and Rescue Officer  
 Officer in Grade 11  
 Photographer in Charge  
 Principal Security Officer  
 Programmer II (IT)  
 Senior Agricultural Foreman  
 Senior Correctional Officer  
 Senior ECG Technician  
 Senior Fisheries Officer  
 Senior Foreman  
 Senior Marshal  
 Senior Operator (IT)  
 Senior Public Cleansing Foreman  
 Senior Pharmacy Technician  
 Senior Technical Officer  
 Sergeant

**Scale Number: 12 - €13,809 x €354.00 - €15,933**

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Agricultural Foreman  
 Agricultural Officer  
 Assistant Statistician  
 Chief Weigher  
 Consul  
 Customs Officer  
 Environment Inspector  
 Foreman  
 Health Inspector  
 Inspector (Health and Safety)  
 Kindergarten Assistant II  
 Learning Support Assistant II  
 Library Officer  
 Midwife  
 Museums Officer  
 Paramedic  
 Probation Officer  
 Public Cleansing Foreman  
 Quantity Surveyor's Assistant  
 Senior Care Worker  
 Senior Printer  
 Senior Restorer  
 Staff Nurse  
 Technical Officer  
 Trainee Internal Auditor  
 Veterinary Support Officer

**Scale Number: 13 - €12,949 x €335.50 - €14,962**

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Assistant Agricultural Foreman  
 Assistant Foreman  
 Assistant Technical Officer  
 Communications Officer  
 Computer Operator (IT)

## Schedule of Grades (continued)

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ECG Technician  
 Enrolled Nurse  
 Instructor of Braille  
 Learning Support Assistant  
 Marshal  
 Meteorological Assistant  
 Officer in charge Minor Staff  
 Pharmacy Technician  
 Programmer I (IT)  
 Security Officer  
 Senior Accounting Technician  
 Senior Audit Technician  
 Senior Data Control Clerk (IT)  
 Senior Photographer  
 Senior Weigher

**Scale Number: 14 - €12,132 x €316.83 - €14,033**

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Accounting Technician  
 Assistance and Rescue Officer  
 Assistant Veterinary Support Officer  
 Audit Technician  
 Constable  
 Correctional Officer  
 Executive Officer  
 Fisheries Officer  
 Library Assistant  
 Officer in Grade 14  
 Restorer  
 Senior Clerk  
 Senior Customs Assistant  
 Senior Technician  
 Senior Tradesman  
 Social Support Worker  
 Trainee Assistant Statistician  
 Trainee Probation Officer

**Scale Number: 15 - €11,373 x €298.00 - €13,161**

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Data Control Clerk (IT)  
 Kindergarten Assistant I  
 Learning Support Assistant I  
 Nursing Aide  
 Paramedic Aide  
 Photographer  
 Senior Court Recorder  
 Senior Messenger  
 Technician  
 Usher

**Scale Number: 16 - €10,755 x €226.00 - €12,337**

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Airfield Operator

Airport Attendant  
 Airport Office Despatcher  
 Care Worker  
 Chaplain  
 Clerk  
 Communicator  
 Custodian and Guide  
 Customs Assistant  
 Guard  
 Health Assistant  
 Printer  
 Security Guard  
 Supervisor  
 Tradesman  
 Warden (Environment)  
 Weigher

### Other Industrial Grades

Armourer  
 Art/Graphic Technician  
 Bookbinder  
 Butcher  
 Ceramist  
 Construction Diver  
 Cook  
 Equipment Cover Manufacturer  
 Farmer  
 Gardener  
 Hallmarker of Gold and Silver Articles  
 Hospital Orderly  
 Jeweller  
 Marbler  
 Meter Reader  
 Postmortem and Mortuary Attendant  
 Repairer of Records  
 Rigger  
 Silversmith  
 Timekeeper

**Scale Number: 17 - €10,103 x €209.57 - €11,570**

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Assistant Care Worker  
 Court Messenger  
 Court Recorder

### Group IV

Ambulance Driver  
 Barber/Hairdresser  
 Heavy Plant Driver  
 Laboratory Operator  
 Seamstress  
 Senior Operative  
 Vulcaniser

**Schedule of Grades (continued)**

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**Scale Number: 18 - €9,486 x €191.00 - €10,823**

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Messenger  
Ward Clerical Assistant

**Group III**

Boiler Attendant  
Customs Auxiliary  
Dairy Operative II  
Deliveryman  
Fuel Pump Attendant  
Grave Digger  
Library Attendant  
Lighthouse Keeper  
Motor Transport Driver  
Operational Support Worker  
Operative  
Porter  
Runway Painter  
Quarryman  
Stamper

**Scale Number: 19 - €8,910 x €179.43 - €10,166**

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**Group II**

General Hand  
Health Attendant (Public Cleansing)  
Hospital Auxiliary  
Seaman II  
Warder

**Scale Number: 20 - €8,356 x €170.00 - €9,546**

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**Group I**

Charwoman  
Health Attendant (Public Convenience)  
Labourer  
Labourer (ex-Impressed Driver)  
Watchman